



HRD Corp Claimable
Courses No. : 10001139836

AMENDMENTS TO EMPLOYMENT ACT 1955

Date : 4 & 5 November 2024
Venue : MEF Perak Office
Time : 9.00 am - 5.00 pm

OBJECTIVE

Understanding in depth the provisions of the Employment Act 1955 (Amendment) 2022 in order to properly apply them to meet the demands of current employment legislation.

TARGET PARTICIPANTS

- All those involved in human resource management (employee management), especially those in the Human Resources Department, Office Administration Department, or Finance Department, such as: Directors / Managers / Supervisors / Executives / Clerks.
- All those involved in payroll and employee leave matters, such as: Secretaries / Personal Assistants / Office Administrators / Business Owners / Entrepreneurs / anyone interested in working in the Human Resources or Office Administration departments, and all private sector employees.

CONTACT : MEF Ipoh : 05 – 210 3800
Mdm Manjit Kaur : manjit@mef.org.my

or MEF Melaka
Cik Anis Azman : nur.anis@mef.org.my



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METHODOLOGY

Lectures / Talks / Discussions and Feedback / Case Training Q&A and sharing experiences / Video presentations.

LEARNING OUTCOME

- Possess knowledge and understanding of the Employment Act 1955.
- Have in-depth knowledge of the rights and obligations of employers and employees.
- Understand in detail the legal requirements as stipulated in the Employment Act 1955.
- Be more conscientious when hiring employees, including the terms offered under this Act.
- Influence others with aspects of the Act in daily employee/company administration.
- Facilitate the implementation of benefits and prohibitions outlined in the Act.
- Understand the latest amendments to the Employment Act 1955 (Amendment) 2022.

CONTENT

- Introduction to the Employment Act 1955
- Definition of Amendments
- Maternity Protection
- Paternity Leave
- Sick Leave
- Working Hours
- Calculation of Salary for Incomplete Working Months
- Salary Payment
- Employment of Foreign Workers
- Employment of Women
- Notices Related to Sexual Harassment
- General Penalties
- Flexible Work Arrangements
- Discrimination in Employment
- Forced Labor
- Wage & ORP Rates
- Methods for Handling Problematic Employees

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TRAINER'S PROFILES

Mr Muhammad Zulfadlee Thye Bin Abdullah, Consultant - Industrial Relations

Mr. Muhammad Zulfadlee Thye Bin Abdullah (Zul Thye) is an IR Consultant serving at the Malaysian Employers Federation Melaka Branch. His most recent position was as Coordinator of the Communications/IR Unit at the Malaysian Social Protection Contributors Advisory Association (SPCAAM). He has extensive experience in labor union activities and movements in Malaysia, spanning 24 years. He served as President of the Infineon Technologies Melaka Workers' Union for 11 years until 2016 and was also a Bureau of Industrial Relations member at the Malaysian Trades Union Congress (MTUC). He has served at MTUC as an Industrial Relations Officer, managing numerous cases involving the Department of Labor, the Industrial Relations Department, Labor Courts, and Industrial Courts.



During his tenure at MTUC, he was also a Project Coordinator for bilateral cooperation with the International Labour Organization (ILO) Asia Pacific, Bangkok, and the Solidarity Center USA. Mr. Zul Thye has represented Malaysia in various forums, conferences, and seminars at both national and international levels. He is actively involved in advocating for amendments to national labor laws such as the Industrial Relations Act 1967, the Employment Act 1955, the Trade Unions Act 1959, the Occupational Safety and Health Act 1994, and various other labor laws, in collaboration with the Ministry of Human Resources and employer parties. As a Certified TTT Trainer with extensive experience and knowledge, particularly in the Employment Act 1955 (Amendment) 2022, the Industrial Relations Act (Amendment) 2021, and the Trade Unions Act (Amendment) 2022, his priority is to enhance the understanding and application of these legal provisions for all employees and employers in Malaysia.

Mr Muhammad Hafiz Bin Awang Satiah, Consultant - Industrial Relations

Mr Muhammad Hafiz obtained his Bachelor of Law (Honours) (L.LB) from Universiti Teknologi MARA in the year 2021. He completed his pupillage at a criminal litigation firm Messrs. Daud & Co, Johor Bahru. Upon successful completion of his pupillage, he decided to pursue his second pupillage in Kota Kinabalu at Messrs. Rakhbir Singh & Co and was admitted to the Bar in Sabah in 2024. Prior to joining MEF he also worked as an Industrial Relations Executive in two multinational Companies at Banting and Kuala Lumpur. Mr Hafiz has experience in a variety of criminal cases, civil cases, syariah matters, employment matters and was part of the winning team for a few landmark cases in Sabah.





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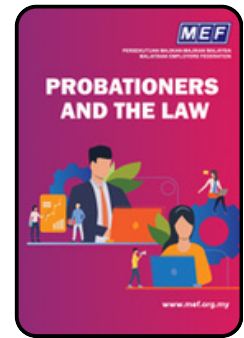
REGISTRATION



Registration Link :

<https://forms.office.com/r/SdS0ibrJvQ>

- Get Your **Complimentary Copy** of the Book "Probationers and The Law" when you register for this programme.



COURSE FEE

- MEF Members : RM1,500.00 (inclusive of 8% SST)
- Non-Members : RM1,600.00 (inclusive of 8% SST)

PAYMENT

- HRD Corp Claimable Course scheme
- Payable to:
 - Malaysian Employers Federation
 - Account No: 105280002422 – Affin Islamic Bank Berhad
 - A copy of the transfer slip and invoice number should be emailed to yeokhoon@mef.org.my; natasya@mef.org.my; financesubs@mef.org.my

*Any cancellation of attendance must be communicated via email to manjit@mef.org.my or nur.anis@mef.org.my or yeokhoon@mef.org.my at least 3 days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".

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