

Conference Announcement

Complimentary of MEF
Latest Publication -
"Handling of Cases at the
Industrial Court of
Malaysia – the Law and
Practice"



INDUSTRIAL RELATIONS CONFERENCE 2016

**HRDF
CLAIMABLE**

HOLIDAY VILLA SUBANG, SUBANG JAYA
Monday, 25 July 2016 – Tuesday, 26 July 2016

In a rapidly changing and highly challenging competitive business environment, establishing good industrial relations practices is essential to enhance the competitiveness of enterprises and to make Malaysia as a choice destination of investments. This conference is targeted at all IR/HR professionals, including officers, directors and VPs of IR/HR, IR specialists, in-house lawyers and directors with responsibility for IR/HR and labour relations. The MEF IR Conference 2016 is filled with a range of learning options and exchange of ideas on critical issues which includes minimising employers' risks in dealing with fixed term contracts, unionism from employers' perspective, punitive award on compensation, breach of confidential information, social security nets and frustration of contract. To enhance engagement at the Conference, views from panelists will be highlighted in the two panel discussions on TPPA – Effects on Employment Laws and Managing Human Resources during Uncertain Economic Conditions.

25 JULY 2016 (MONDAY)

- 8.30 am - 9.00 am Arrival and Registration
- 9.00 am – 9.10 am **Opening Speech**
by Mr A. Ramadass, MEF Vice-President
- 9.10 am - 10.10 am **Fixed Term Contract (FTC) - Minimising Employers' Risks**
by Y.A. Puan Anna Ng Fui Choo, Chairman of Industrial Court
- 10.10 am - 10.30am Tea-break and Networking
- 10.30 am – 11.30am **Unionism – Employers' Perspective**
by Mr Sivabalah Nadarajah, Partner of Shearn Delamore & Co
- 11.30 am – 12.30pm **Punitive Compensation : the Kuwait Finance Case**
by Mr A. Ramadass, MEF Vice-President & Managing Proprietor of Ramadass & Associates
- 12.30 pm – 1.00 pm **Welcome Address**
by Y Bhg. Tan Sri Azman Shah Dato' Seri Haron, MEF President
- Keynote Address & Opening of the Conference**
by Deputy Secretary General (Policy & International) of MoHR (to be confirmed)
- 1.00 pm – 2.30 pm Lunch and Networking
- 2.30 pm – 4.30 pm **Panel Discussion: TPPA –Effects on Employment Laws**
- Panelists:**
- Representative from MoHR
 - Mr N. Gopal Kishnam, Secretary General of MTUC
 - Datuk Hj Shamsuddin Bardan, Executive Director of MEF
- 4.30 pm Tea-break and Networking

PROGRAMME

26 JULY 2016 (TUESDAY)

- 9.00 am - 10.00 am **Breach of Confidential Information**
by Mr Romesh Abraham, Senior Partner, Shook Lin & Bok
- 10.00 am - 11.00 am **Enhancing Social Security Nets?**
by Datuk Hj Shamsuddin Bardan, Executive Director of MEF
- 11.00 am - 11.20 am Tea-break and Networking
- 11.20 am - 12.20 pm **Frustration of Contract : Dealing with Prolonged Illness**
by Y. A. Tuan Fredrick Indran X.A. Nicholas, Chairman of Industrial Court, Penang
- 12.20 pm - 2.15 pm Lunch and Networking
- 2.15 pm – 4.30 pm **Panel Discussion: Managing Human Resources during Uncertain Economic Conditions**
- Panelists:**
(to be confirmed)
- 4.30 pm Tea-break and Networking

ENQUIRIES: HQ (03 - 7955 7778)

Cik Norkhalidah Nordin (ext. 163)

Pn Maslifa Masmuda (ext. 120)

Pn Goh Lea Koon (ext. 161)

Pn Hanna Md Yahaya (ext. 119)

REGISTRATION FORM

Yes! Register me as participant for the

**MEF IR Conference 2016,
HOLIDAY VILLA SUBANG, SUBANG JAYA
25 – 26 July 2016**

CONFERENCE RATE

- MEF Members: **RM1,900 + 6% GST**
- Non-Members: **RM2,300 + 6% GST**

- **Discounted Rate for Members:**
 - RM1,805 + 6% GST**
for MEF Conferences 2015 participants

 - RM1,805 + 6% GST**
for Early Bird before 6 July 2016

 - RM1,710 + 6% GST**
for Early Bird + MEF Conferences 2015 participants

- **Discounted Rate for Non Members:**
 - RM2,185 + 6% GST**
for MEF Conferences 2015 participants

 - RM2,185 + 6% GST**
for Early Bird before 6 July 2016

 - RM2,070 + 6% GST**
for Early Bird + MEF Conferences 2015 participants

- **Group Discount**
 - For 3 or more participants from each company, there will be additional 5% discount on the Conference fee

Payment

Upon receipt of the registration form, an invoice would be issued for payment. All confirmed participants must pay full fee before the event. Walk-in participants with payment will be admitted on space availability basis. Payment in cheque or bank draft made in favour of **MALAYSIAN EMPLOYERS FEDERATION**.

Payment by bank deposit to Account No: 105280002422, Affin Islamic Bank Berhad in favour of **MALAYSIAN EMPLOYERS FEDERATION**. A copy of the transfer slip and invoice number should be emailed to yapcc@mef.org.my or siti.nurhana@mef.org.my

Send your Registration Form to:

MALAYSIAN EMPLOYERS FEDERATION

3A06-3A07, Block A, Pusat Dagangan Phileo Damansara II
No. 15 Jalan 16/11, Seksyen 16
46350 Petaling Jaya, Selangor

T: 03 – 7955 7778; F: 03 – 7955 9008

Or via e-mail : norkhalidah@mef.org.my/
maslifa@mef.org.my/ leakoon@mef.org.my/
hanna@mef.org.my

Or via fax : 03 – 7955 9008

Participant 1

Dr/Mr/Mrs/Ms: _____

Position: _____

Mobile: _____

Email: _____

Participant 2

Dr/Mr/Mrs/Ms: _____

Position: _____

Mobile: _____

Email: _____

Participant 3

Dr/Mr/Mrs/Ms: _____

Position: _____

Mobile: _____

Email: _____

* Additional names can be submitted on a different piece of paper or form

Cancellations

Note: RM500 service fee will be charged on written cancellations received less than one week from the date of the event. A credit memo will be sent reflective that amount, which can be used for future conferences. If you do not cancel your registration before the day of the event, you will be charged for the full conference amount.

The MEF strives to provide you with the most productive and pleasant experience possible. The MEF reserves the right to amend the program to ensure the success of the Conference.

CONTACT DETAILS

Company : _____

Mailing Address : _____

Contact Person : (Prof/Dr/Mr/Mrs/Ms / _____) _____

Position : _____ Email : _____

Tel : _____ Fax : _____

Cheque No. : _____ Amount : RM _____

(Authorised Signature)

Date