



NATIONAL CONFERENCE 2017

Wednesday 11 October 2017 – Thursday, 12 October 2017

Venue: Holiday Villa Subang, Subang Jaya

Package Inclusive of

- Complimentary seat at the MEF Annual Dinner
- Complimentary copy of the latest IR Publication on “Practical Guide on Performance Management”

CONFERENCE OVERVIEW

In today's challenging business and economic environment, companies are struggling to achieve important outcomes – like focusing employees on the 'right' things and driving them to perform at higher levels – with their current performance management programs. Managers and staff alike too often view performance management as time consuming, excessively subjective, demotivating, and ultimately unhelpful.

HR current focus is on reviewing performance and rewards tools, products, and strategy to allow them to better support and serve their organisations' vision and mission. This means HR are now actively engaging the business as strategic partners and contribute valuable input to better anticipate their needs and adjust accordingly. This improves the relevance of products, efficiency, and buy-in to performance and rewards strategies. Latest trends in performance management call for providing regular and frequent feedback on employee performance, as opposed to annual sessions to improve employee engagement.

This year's National Conference addresses the issues and challenges of performance management to enhance employee engagement, retaining right talent and increased productivity. The first day Panel discussion will focus on the various issues involved in the implementation of Employment Insurance Scheme (EIS). The second day Panel discussing will highlight the best practices adopted by companies in performance management in engaging employees and retaining of the right talent.

WHY ATTEND

- Gain understanding on learn about cutting edge performance management strategies for probationers and employees
- Get involved in the latest trends in talent management that would impact workplace
- Be exposed to best practices through thought-provoking case study presentations & interactive panel discussions addressing the most pressing talent management issues
- Acquire knowledge on employment of persons with disability
- Understand the various issues involved in the implementation of Employment Insurance Scheme (EIS)
- Opportunities to broaden networking with senior executives, and academia

WHO SHOULD ATTEND

- ✓ HR Practitioners (Heads, Directors, Managers, Consultants)
- ✓ Representatives from Unions, NGOs
- ✓ Management (IT, Legal, Finance)
- ✓ Representatives from Government
- ✓ Academia from Colleges, Universities, Technical and Vocational Institutions

ENQUIRIES

- HQ (03 – 7955 7778)
- Pn Maslifa Masmuda (ext. 120) (maslifa@mef.org.my)
- Pn Goh Lea Koon (ext. 161) (leakoon@mef.org.my)
- Cik Norkhalidah Mohd Nordin (ext.163) (norkhalidah@mef.org.my)

1ST DAY – WEDNESDAY, 11 OCTOBER 2017

8.30 am - 9.00 am	Arrival and Registration
8.55 am – 9.00 am	Safety Briefing by Hotel
9.00 am – 9.05 am	Opening Speech by Mr A. Ramadass , Chairman of Organising Committee of National Conference 2017 & MEF Vice-President
9.05 am - 10.25 am	Industrial Court Decisions on Performance by Mr A. Ramadass , Managing Proprietor of Ramadass & Associates & MEF Vice-President
10.25 am - 10.40 am	Tea-break and Networking
10.40 am – 12.00 pm	Implementing Performance Management Systems – Case Laws & Practical Application by Mr Peter Iruthayaraj , MEF Special Functions Adviser to the Executive Director & Lt Col (R) Hj Mohd Akhir Hj Hamzah , MEF Senior Consultant – Industrial Relations
12.00 pm – 12.45 pm	Welcome Address by Y Bhg. Tan Sri Azman Shah Dato' Seri Haron , MEF President Keynote Address & Opening of the Conference Launching of the latest IR Publication on “Practical Guide on Performance Management”
12.45 pm – 2.15 pm	Lunch and Networking
2.15 pm – 4.30 pm	Panel Discussion: Employment Insurance Scheme <ul style="list-style-type: none">• Mr K. Somasundram, Assistant Secretary – Education of MTUC• Datuk Hj Shamsuddin Bardan, Executive Director of MEF
4.30 pm	Tea-break and Networking
7.30pm	MEF Annual Dinner

2ND DAY – THURSDAY, 12 OCTOBER 2017

9.00 am - 10.15 am	Managing Performance of Probationers – DRB-Hicom Experience by Mr David Azzuddin Buxton , General Manager, Human Capital of DRB-Hicom
10.15 am - 10.35 am	Tea-break and Networking
10.35 am - 11.50 am	Talent Management for Succession Planning by Mr Mohd Farid Shah bin Mohd Basir , Chief Human Capital Officer of Bank Kerjasama Rakyat Malaysia Bhd & MEF Council Member
11.50 am – 1.05 pm	Disability – Not a Barrier to Employment by Mr Chua Choon Hwa , Undersecretary for Policy and Strategic Planning Division of Ministry of Women, Family and Community Development
1.05 pm – 2.30 pm	Lunch and Networking
2.30 pm – 4.30 pm	Panel Discussion: Best Practices in Performance Management <ul style="list-style-type: none">• Dr Irene Chung, HR Resource Director & Chief Compliance Officer of CTC Global Sdn Bhd• Mrs Sarita Beram Shah, HR Manager of Huber+Suhner (Malaysia) Sdn Bhd• Dato' Palaniappan Joseph, Managing Director of Satake Technologies Sdn Bhd & MEF Council Member
4.30 pm	Tea-break and End of Conference

Yes! Register me for the MEF National Conference 2017 at Holiday Villa Hotel Subang on 11 - 12 October 2017

Conference (without Accommodation):

MEF Members: RM1,950 + 6% GST

Non-Members: RM2,400 + 6% GST

Discounted Rate for Members

- RM1,853 + 6% GST for MEF Conference 2016 participants**
- RM1,853 + 6% GST for Early Bird before 30 Sept. 2017**
- RM1,755 + 6% GST for Early Bird + MEF Conference 2016 participants**

Discounted Rate for Non-Members

- RM2,280 + 6% GST for MEF Conference 2016 participants**
- RM2,280 + 6% GST for Early Bird before 30 Sept 2017**
- RM2,160 + 6% GST for Early Bird + MEF Conference 2016 participants**

Group Discount: For 3 or more participants from each company, there will be additional 5% discount.

Payment

Upon receipt of the registration form, an invoice would be issued for payment. All confirmed participants must pay full fee before the event. Walk-in participants with payment will be admitted on space availability basis.

Payment in cheque is to be made in favour of

MALAYSIAN EMPLOYERS FEDERATION.

Payment by bank deposit to Account No: 105280002422, Affin Islamic Bank Berhad in favour of **MALAYSIAN EMPLOYERS FEDERATION.** A copy of the transfer slip and invoice number should be emailed to nur.iffah@mef.org.my or siti.nurhana@mef.org.my or yapcc@mef.org.my

Send your Registration Form to:

MALAYSIAN EMPLOYERS FEDERATION

3A06-3A07, Block A, Pusat Dagangan Phileo Damansara II, No. 15, Jalan 16/11, Seksyen 16, 46350 Petaling Jaya, Selangor Darul Ehsan Or via e-mail : maslifa@mef.org.my / leakoon@mef.org.my Or via fax : 03-7955 9008 / 7955 6808

Participant 1

Dr /Mr /Mrs /Ms : _____

Position : _____

Mobile : _____

Email : _____

Participant 2

Dr /Mr /Mrs /Ms : _____

Position : _____

Mobile : _____

Email : _____

Participant 3

Dr /Mr /Mrs /Ms : _____

Position : _____

Mobile : _____

Email : _____

Cancellations

Note: RM500 service fee will be charged on written cancellations received less than one week from the date of the event. A credit memo will be sent reflective that amount, which can be used for future conferences. If you do not cancel your registration before the day of the event, you will be charged for the full conference amount. The MEF strives to provide you with the most productive and pleasant experience possible.

The MEF reserves the right to amend the program to ensure the success of the Conference.

Contact Details

Company: _____

Mailing Address: _____

Contact Person: (Prof /Dr /Mr /Mrs /Ms / _____): _____

Position: _____ Email: _____ Tel: _____ Fax _____

Cheque No. : _____ Amount: RM _____

(Authorised Signature)

Date