

# IMPLEMENTING THE AMENDMENT OF OCCUPATIONAL AND SAFETY HEALTH ACT 2022

## INTRODUCTION & OBJECTIVES

Welcome to the “Implementing the Amendment of the Occupational Safety and Health Act 2022” training. This session explores recent amendments, offering a deep dive into legal compliance, revised duties, proactive safety measures and liability implications. Designed for HR, safety and compliance professionals. The training aims to equip participants with practical insights for OSH implementation at the workplace. Thank you for joining us on this journey towards safer and healthier work environments.

At the end of the training, participant will be able to :

- understand the self-regulatory concept of the Act
- explain the main requirements of the Act
- understand the duties and responsibilities of the employers and employees
- establish procedure or protocol as required by the amendment provisions
- understand the liability of offences

## WHO SHOULD ATTEND

Human resources personnel, appointed member of the safety and health committee and person in charge of OSH program.

## SPEAKER'S PROFILE

### Tuan Hj Anis Fahmy Pauzi, MEF OSH Senior Consultant

A Master of Science Degree holder in OSH Management awarded by Universiti Utara Malaysia. He started his career with NIOSH Malaysia in 1998 as a training officer overseeing the Safety and Health Officer program. In 2003, he joined Malaysian Employers Federation as an Associate Consultant-OSH and is entrusted to advise members of the Federation on OSH legal compliance and OSH management. His main function includes representing MEF in various technical committees and sub committees under the Industrial Safety Standard Committee, Department of Standard Malaysia, National Council for OSH, NIOSH Certification Sdn Bhd and Malaysian Society for OSH. He was part of the committee that published the Guidelines on Occupational Safety and Health Act 1994 – published by the DOSH, “Garis panduan Keselamatan dan Kesihatan Pekerjaan” – Ministry of Health, Malaysian Standard on Occupational Health and Safety Management Systems ISO 45001 and various industrial standard related to OSH, Safety of machinery and Ergonomics. He is an Ergonomics Trained Person registered with the Department of OSH and an accredited trainer registered under HRD Corp..



**DATE :**  
**4 & 5 APRIL 2024**

**VENUE:**  
**SKY HOTEL  
KOTA KINABALU**

**TIME :**  
**9.00 AM - 5.00 PM**

## TRAINING METHODOLOGY

Lectures / Interactive discussions / Group work

## ENQUIRIES :

• Maslifa Masmuda  
• 03-7498 7220  
• [maslifa@mef.org.my](mailto:maslifa@mef.org.my)

• Musfirah Liyana  
• 03-7498 7234  
• [musfirah@mef.org.my](mailto:musfirah@mef.org.my)

• Mardiah Mansur  
• 088-634 800  
• [mardiah@mef.org.my](mailto:mardiah@mef.org.my)

## COURSE OUTLINE

Time	Day 1	Day 2
8.30 am - 9.00 am	Welcome & Registration	Welcome & Registration
9.00 am - 10.30 am	<ul style="list-style-type: none"> <li>Introduction and Course Objectives</li> <li>Salient Provision of the OSH Act 1994 (Principal Act)</li> <li>Amendments to the scope of Application</li> <li>Amendments to the Interpretations with New Terminologies</li> </ul>	Exercise 1 : Establishing Risk Assessment provision under the new Amendment (Group work)
10.30 am - 10.45 am	Break	Break
10.45 am - 1.00 pm	<ul style="list-style-type: none"> <li>Amendments to the Appointment of Officers</li> <li>Amendments to the National Council for OSH</li> <li>Amendments to the General Duties of Employers</li> <li>Amendments to the General Duties of Employees</li> <li>New Rights of Employees</li> <li>Amendments to Safety and Health Organisation</li> <li>New provisions to the Safety and Health Organisation</li> <li>Notification of Accidents, Dangerous Occurrence, Occupational Poisoning and Disease</li> </ul>	Exercise 1 : Establishing Risk Assessment provision under the new Amendment (Group presentation)
1.00 pm - 2.00 pm	Lunch Break (Non-Muslim)	Lunch Break (Non-Muslim)
2.00 pm - 3.30 pm	<ul style="list-style-type: none"> <li>New Part and Sections</li> <li>Amendments to the Enforcement and Investigation</li> </ul>	Exercise 2 : Establishing Emergency Procedures provision under the new Amendment (Group work)
3.30 pm - 3.50 pm	Break	Break
3.50 pm - 5.00 pm	<ul style="list-style-type: none"> <li>Amendments to the Liability for Offence</li> <li>Amendments to Appeals</li> <li>Amendments to Regulations</li> <li>Amendments to the Schedule</li> </ul>	Exercise 2 : Establishing Emergency Procedures provision under the new Amendment (Group presentation)
5.00 pm	Closing & Iftar (Muslim)	Closing & Iftar (Muslim)

## REGISTRATION



Registration Link :

<https://forms.office.com/r/eMbQW2tBkx>

## COURSE FEES

- MEF Members : RM1,200.00 + 8% SST
- Non-Members : RM1,250.00 + 8% SST

## PAYMENT

- HRDC Claimable Courses Scheme
- Payable to :
  - Malaysian Employers Federation
  - Account No: 105280002422 - Affin Islamic Bank Berhad

## ENQUIRIES :

- |                      |                       |                      |
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| • maslifa@mef.org.my | • musfirah@mef.org.my | • mardiah@mef.org.my |