

2-DAYS SEMINAR ON PRACTICAL IMPLEMENTATION OF EMPLOYMENT ACT WITH THE LATEST AMENDMENTS

INTRODUCTION / OBJECTIVES

Employment Act 1955 is a fundamental law, which provides minimum terms & conditions of employment to those defined as “Employees” under the Act. Participants will be guided on the practical implementations of the Employment Act 1955 incorporating the latest amendment effective on 1 January 2023.

DATE:
14 & 15 MAY 2024

VENUE:
**HYATT PLACE
PARADIGM MALL,
JOHOR BAHRU**

WHO SHOULD ATTEND

All private sectors’ employees especially those involved in human resources, handling personnel and industrial relations functions.

TRAINING METHODOLOGY

- Lectures
- Interactive Discussions
- Case Law Analysis

SPEAKER’S PROFILE

PN. NOOR AISHAH BINTI KM ABU BAKAR

MEF Consultant – Industrial Relations

Pn. Aishah holds a Bachelor of Laws from Universiti Teknologi MARA and later obtained her Master of Laws from Universiti Kebangsaan Malaysia. She has been admitted as an Advocate and Solicitor in the High Court in Malaya. Pn. Aishah started her career as a Legal Officer / Deputy Public Prosecutor at the Attorney General’s Chambers of Malaysia (Jabatan Peguam Negara Malaysia) in 2008 and has served government agencies and statutory/enforcement bodies as a legal adviser.

Pn. Aishah has appeared in Malaysian courts and has extensive experience in handling cases such as commercial crimes, drugs, sexual and corruption offences. After moving as an in-house counsel, Pn. Aishah has provided legal advisory services to all divisions in company including preparation of various legal documentations related to company’s day-to-day operations, corporate exercises and projects. She managed all litigations, commercial and contractual disputes, workplace misconduct, domestic inquiry and matters related to collective agreement and trade union.





HRD Corp Claimable Courses
No. : 10001229358

COURSE CONTENT

DAY 1

8.30 am - 9.00 am	Registration & Breakfast
9.00 am - 10.30 am	Scope of the Act Definition of the Terms Contract of Service / Contract for Service Termination of Employment
10.30 am - 10.45 am	Tea Break
10.45 am - 1.00 pm	Advances & Deductions Priority of Wages Pregnancy & Maternity Rest Day Hours of Work & Working at Night
1.00 pm - 2.00 pm	Lunch Break
2.00 pm - 3.30 pm	Overtime Public Holidays Annual Leave Sick Leave Paternity Leave Employment of Foreign Employees Flexible Working Arrangement
3.30 pm - 3.45 pm	Tea Break
3.45 pm - 5.00 pm	Discrimination in Employment Sexual Harassment Forced Labour Presumption as to Who is an Employer & Employee
5.00 pm	End of the Session

DAY 2

8.30 am - 9.00 am	Registration & Breakfast
9.00 am - 10.30 am	Rest Day Hours of Work Shift Work Public Holidays Annual Leave Sick Leave
10.30 am - 10.45 am	Tea Break
10.45 am - 1.00 pm	Employment Regulations Employment of Foreign Employees Registers, Returns & Notice Boards Inspection
1.00 pm - 2.00 pm	Lunch Break
2.00 pm - 3.30 pm	Complaints & Inquiries Offences & Penalties
3.30 pm - 3.45 pm	Tea Break
3.45 pm - 5.00 pm	Termination & Lay-Off Benefits Change of Ownership Questions & Answers
5.00 pm	End of the Session

COURSE FEES

- MEF Members : RM1,500 (inclusive 8% SST)
- Non-Members : RM1,600 (inclusive 8% SST)

REGISTRATION



Registration Link :

<https://forms.office.com/r/hxQVAuwYit>

PAYMENT

- HRD Corp Claimable Courses Scheme; or
- Payable to Malaysian Employers Federation

ENQUIRIES

- Cik Liza
 - Tel. No. : 07-679 7500
 - Email : mefjb@mef.org.my