



PUBLICATIONS – SURVEYS SERIES (2023)



MEF Salary Survey for Executives and Non Executives 2023

The MEF Salary Survey For Executives And Non Executives provides a comprehensive and strategic overview of salaries, annual increments and bonuses. These annual publications are now in its twenty eighth edition. MEF Salary Survey For Executives and Non Executives 2023 was participated by 262 companies from manufacturing and non-manufacturing sectors.

The Executives Report covered 226 benchmarked positions of 16,158 executives, while the Non Executives report covered 27,141 non executives with 129 benchmarked positions.



MEF Medical Benefits Survey

The MEF Medical Benefits Survey presents a comprehensive view of current practices, provisions, and entitlements related to employees' medical benefits which included the outpatient benefits, hospitalisation benefits, dental and optical benefits, medical costs, man-days loss or absenteeism, and leaves related to medical.

MEF Medical Benefits Survey was participated by 348 companies, of which, 99.1% of the participating companies were MEF Members. In terms of industry sector, 57.2% of the participating companies were from Non Manufacturing sector while 42.8% from Manufacturing sector. It is also noteworthy that 55.5% of the participating companies were owned by Malaysians.



MEF Collective Agreements and Awards on Terms and Conditions of Employment 2022

The 18th edition of MEF Collective Agreements and Awards on Terms and Conditions of Employment 2022 contains data analysis from 317 collective agreements taken cognizance by the Industrial Court on terms and conditions of employment in 2022. The first section of the Report analysed in-depth the articles in the CAs which included the terms of employment, leaves entitlement, salary adjustment, annual increment, bonus, salary structure, allowances and benefits and salary data by Union, Industry and Location. The second part of the report focused on the 5 Industrial Court awards on terms and conditions of employment handed down in 2022. There were 5 decided by court awards.

This Report serves as a reliable and insightful reference for human resource practitioners in designing the compensation and benefits for unionised employees as well as for non-unionised employees.



MALYSIAN EMPLOYERS FEDERATION
3A06-3A07, Block A, Pusat Dagangan Phileo
Damansara II, No. 15, Jalan 16/11, Seksyen 16
46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia
Tel : 03 – 7498 7200
Email : publications@mef.org.my

ORDER FORM

CUSTOMER DETAILS

Company _____
Address _____
Contact Person _____ Designation _____
Telephone No. _____ Email _____
Signature _____ Date _____

ORDER DETAILS

Survey Publications	Price per copy (please <input checked="" type="checkbox"/>)			Qty	Total (RM)
	Member		Non MEF Member Companies		
	Participating Companies	Non Participating Companies			
MEF Salary Survey for Executives 2023	<input type="checkbox"/> RM500	<input type="checkbox"/> RM1,000	<input type="checkbox"/> RM2,000		
MEF Salary Survey for Non Executives 2023	<input type="checkbox"/> RM500	<input type="checkbox"/> RM1,000	<input type="checkbox"/> RM2,000		
MEF Medical Benefits Survey	<input type="checkbox"/> RM500	<input type="checkbox"/> RM1,000	<input type="checkbox"/> RM2,000		
MEF Collective Agreements And Awards On Terms And Conditions Of Employment 2022	<input type="checkbox"/> RM500		<input type="checkbox"/> RM1,000		
Sub Total					
DISCOUNTS : Any 3 publications - <u>5%</u> or any 4 or more publications - <u>10%</u>					
<u>Delivery Option</u>					
<input type="checkbox"/> Peninsular Malaysia (RM15.50/per copy) <input type="checkbox"/> Sabah, Sarawak & WP Labuan (RM51.00/per copy)					
<input type="checkbox"/> Outside Malaysia (Subject to charge/Please call) <input type="checkbox"/> Collect from MEF Office (Headquarters only)					
GRAND TOTAL					

PAYMENT METHOD

- Bank deposit to Account No.: **105280002422, Affin Islamic Bank Berhad** in favour of **MALYSIAN EMPLOYERS FEDERATION**. A copy of the transfer slip and invoice number should be emailed to accounts@mef.org.my
- Cheque No: _____ made payable to **MALYSIAN EMPLOYERS FEDERATION**
- Others _____

Kindly send completed Order Form by:

Mail to:
MALYSIAN EMPLOYERS FEDERATION
3A06-3A07, Block A, Pusat Dagangan Phileo Damansara II,
No. 15, Jalan 16/11, Seksyen 16, 46350 Petaling Jaya,
Selangor Darul Ehsan,
Malaysia

OR

Email to:
publications@mef.org.my

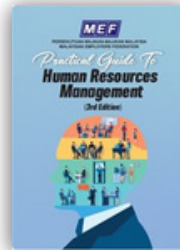


PUBLICATIONS – INDUSTRIAL RELATIONS SERIES



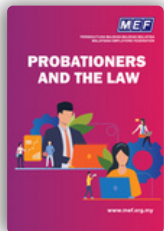
Legal and Practical Guide on Fixed Term Contract of Employment

Published	November 2023
Language	English
No. of pages	257 (Hard Cover)
Member Price	RM200
Non Member Price	RM300



Practical Guide to Human Resource Management (3rd Edition)

Published	September 2023
Language	English
No. of pages	458 (Hard Cover)
Member Price	RM250
Non Member Price	RM350



Probationers and the Law

Published	November 2022
Language	English
No. of pages	350 (Hard Cover)
Member Price	RM300
Non Member Price	RM400



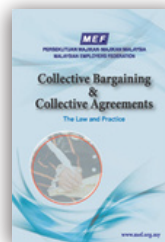
Managing Discrimination at the Workplace

Published	October 2018
Language	English
No. of pages	244 (Hard Cover)
Member Price	RM200
Non Member Price	RM300



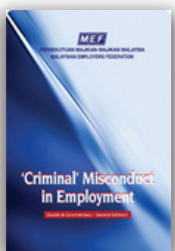
Leave & Absenteeism in Employment (2nd Edition)

Published	October 2016
Language	English
No. of pages	698(Hard Cover)
Member Price	RM400
Non Member Price	RM600



Collective Bargaining & Collective Agreements – The Law and Practice

Published	November 2015
Language	English
No. of pages	418 (Hard Cover)
Member Price	RM280
Non Member Price	RM380



'Criminal' Misconduct in Employment (Guide & Commentary – 2nd Ed.)

Published	November 2013
Language	English
No. of pages	782 (Hard Cover)
Member Price	RM400
Non Member Price	RM600



Guide to Redundancy and Retrenchment

Published	May 2009
Language	English
No. of pages	356 (Hard Cover)
Member Price	RM250
Non Member Price	RM350



MALAYSIAN EMPLOYERS FEDERATION
 3A06-3A07, Block A, Pusat Dagangan Phileo
 Damansara II, No. 15, Jalan 16/11, Seksyen 16
 46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia
 Tel : 03 – 7498 7200
 Email : publications@mef.org.my

ORDER FORM

CUSTOMER DETAILS

Company _____
 Address _____

 Contact Person _____ Designation _____
 Telephone No. _____ Email _____
 Signature _____ Date _____

ORDER DETAILS

Industrial Relations Publications	Price per copy (please <input checked="" type="checkbox"/>)		Qty	Total (RM)
	Member	Non Member		
Legal and Practical Guide on Fixed Term Contract of Employment	<input type="checkbox"/> RM200	<input type="checkbox"/> RM300		
Practical Guide to Human Resource Management (3rd Edition)	<input type="checkbox"/> RM250	<input type="checkbox"/> RM350		
Probationers and the Law	<input type="checkbox"/> RM300	<input type="checkbox"/> RM400		
Managing Discrimination at the Workplace	<input type="checkbox"/> RM200	<input type="checkbox"/> RM300		
Leave & Absenteeism in Employment (2nd Edition)	<input type="checkbox"/> RM400	<input type="checkbox"/> RM600		
Collective Bargaining & Collective Agreements – The Law and Practice	<input type="checkbox"/> RM280	<input type="checkbox"/> RM380		
'Criminal' Misconduct in Employment (Guide & Commentary – 2nd Ed.)	<input type="checkbox"/> RM400	<input type="checkbox"/> RM600		
Guide to Redundancy and Retrenchment	<input type="checkbox"/> RM250	<input type="checkbox"/> RM350		
Sub Total				
DISCOUNTS : Any 3 publications - <u>5%</u> or any 4 or more publications - <u>10%</u>				
<u>Delivery Option</u>				
<input type="checkbox"/> Peninsular Malaysia (RM15.50/per copy) <input type="checkbox"/> Sabah, Sarawak & WP Labuan (RM51.00/per copy) <input type="checkbox"/> Outside Malaysia (Subject to charge/Please call) <input type="checkbox"/> Collect from MEF Office (Headquarters only)				
GRAND TOTAL				

PAYMENT METHOD

- Bank deposit to Account No.: **105280002422, Affin Islamic Bank Berhad** in favour of **MALAYSIAN EMPLOYERS FEDERATION**. A copy of the transfer slip and invoice number should be emailed to accounts@mef.org.my
- Cheque No: _____ made payable to **MALAYSIAN EMPLOYERS FEDERATION**
- Others _____

Kindly send completed Order Form by:

Mail to:
MALAYSIAN EMPLOYERS FEDERATION
 3A06-3A07, Block A, Pusat Dagangan Phileo
 Damansara II,
 No. 15, Jalan 16/11, Seksyen 16, 46350 Petaling Jaya,
 Selangor Darul Ehsan,
 Malaysia

OR

Email to:
publications@mef.org.my; or
maslifa@mef.org.my; or
musfirah@mef.org.my



PUBLICATIONS – LAW SERIES



Employment Act 1955 (Act 265) and Regulations & Children & Young Persons (Employment) Act 1966 (Act 350) [as at 1st September 2022]

Published	2022
Language	English
No. of pages	270 (Hard Cover)
Member Price	RM70
Non Member Price	RM90



Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990 (Act 446) [as at 1st April 2021]

Published	2021
Language	English
No. of pages	338 (Hard Cover)
Member Price	RM70
Non Member Price	RM90



Minimum Retirement Age Act 2012

Published	2016
Language	English
No. of pages	116 (Hard Cover)
Member Price	RM30
Non Member Price	RM50



Personal Data Protection Act 2010

Published	2014
Language	English
No. of pages	338 (Hard Cover)
Member Price	RM70
Non Member Price	RM90



MALYSIAN EMPLOYERS FEDERATION
 3A06-3A07, Block A, Pusat Dagangan Phileo
 Damansara II, No. 15, Jalan 16/11, Seksyen 16
 46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia
 Tel : 03 – 7498 7200
 Email : publications@mef.org.my

ORDER FORM

CUSTOMER DETAILS

Company _____
 Address _____

 Contact Person _____ Designation _____
 Telephone No. _____ Email _____
 Signature _____ Date _____

ORDER DETAILS

Law Series Publications	Price per copy (please <input checked="" type="checkbox"/>)		Qty	Total (RM)
	Member	Non Member		
Employment Act 1955 (Act 265) and Regulations & Children & Young Persons (Employment) Act 1966 (Act 350)	<input type="checkbox"/> RM70	<input type="checkbox"/> RM90		
Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990 (Act 446)	<input type="checkbox"/> RM70	<input type="checkbox"/> RM90		
Minimum Retirement Age Act 2012	<input type="checkbox"/> RM30	<input type="checkbox"/> RM50		
Personal Data Protection Act 2010	<input type="checkbox"/> RM70	<input type="checkbox"/> RM90		
Sub Total				
DISCOUNTS : Any 3 publications - <u>5%</u> or any 4 or more publications - <u>10%</u>				
<u>Delivery Option</u>				
<input type="checkbox"/> Peninsular Malaysia (RM15.50/per copy) <input type="checkbox"/> Sabah, Sarawak & WP Labuan (RM51.00/per copy) <input type="checkbox"/> Outside Malaysia (Subject to charge/Please call) <input type="checkbox"/> Collect from MEF Office (Headquarters only)				
GRAND TOTAL				

PAYMENT METHOD

- Bank deposit to Account No.: **105280002422, Affin Islamic Bank Berhad** in favour of **MALYSIAN EMPLOYERS FEDERATION**. A copy of the transfer slip and invoice number should be emailed to accounts@mef.org.my
- Cheque No: _____ made payable to **MALYSIAN EMPLOYERS FEDERATION**
- Others _____

Kindly send completed Order Form by:

Mail to:
MALYSIAN EMPLOYERS FEDERATION
 3A06-3A07, Block A, Pusat Dagangan Phileo Damansara II,
 No. 15, Jalan 16/11, Seksyen 16, 46350 Petaling Jaya,
 Selangor Darul Ehsan,
 Malaysia

OR Email to: publications@mef.org.my