

## MEF urges employers to strictly implement SOPs under tighter MCO 3.0

PETALING JAYA: Employers must strictly abide by the latest SOPs under the tighter MCO 3.0 which require 40 per cent of private sector employees to work from home and shortened business hours as part of strategies to flatten the Covid-19 curve.

In response to the announcement by Senior Minister (Security) YB Datuk Seri Ismail Sabri Yaakob, MEF President Dato' Dr Syed Hussain Syed Husman J.P. said: "It is our collective responsibility to make it happen by following all the SOPs to reduce the Covid infections.

"When the trend shows improvement then perhaps the government would consider less stringent SOPs.

"So now it is in our hands. Let's all work together to make it a success."

The government decided that 80 percent of government staff and 40 per cent of the private sector employees will work from home beginning May 25 involving 750,000 government staff and about 6.1 million private sector employees.

Shops during the movement control order period starting May 25 have been ordered to close at 8pm instead of the previous closing time of 10pm.

Previously, employers were restricted to allow 30 per cent of management staff to be present at the workplace, but now attendance is restricted to 60 per cent of total staff.

"In respect of some of the works in the private sector such as production that cannot be performed from home, we hope the government would provide flexible guidelines for employers and workers to amicably resolve related issues when such staff are not allowed to come to work," said Dato' Dr Syed Hussain.

"Employers should also emphasize to their employees not to misuse the employees' pass and permit letters, or disciplinary action may be taken for non-compliance of SOPs inside and outside work premise.

"If need be, this could be done based on the MySejahtera app movement history."

For further information, contact the MEF Secretariat at 03-7955-7778 or fax 03-7955-9008 or email mef-hq@mef.org.my.

**23 MAY 2021**