

Preface

The right mix in compensation packages offered by companies is crucial in attracting and retaining the right talent. The MEF Fringe Benefits Survey 2022 provides companies with a comprehensive guide on the various types of fringe benefits provided by employers. The various types of fringe benefits covered include:

- leave
- medical benefits (outpatient & hospitalisation treatments)
- allowances
- retirement benefits
- retrenchment benefits
- other benefits which included car parking, company sponsorship for employee's education, loans, club membership etc.

In line with the new normal, the survey analysed flexible work arrangements , work from home, staggered work and compressed work week adopted by respondent companies.

The MEF Fringe Benefits Survey 2022 attracted the participation of 200 companies either from manufacturing or non manufacturing sectors. The benefits package of participating companies are analysed by:

1. Industry
2. Employment Size
3. Location
4. Capital Ownership
5. Sales Turnover
6. Unionised/ Non Unionised companies
7. Local/ Multinational companies
8. Executives vs. Non Executives

MEF appreciates the continuous support and cooperation of participating companies and tireless efforts put in by the personnel in making this survey a success.