

Preface

The MEF Salary Survey for Non Executives 2017 which is the twenty third in the series of salary survey reports since 1995, is a highly sought reference tool for compensation analysis and has assisted employers in making informed decisions on the salary for a wide range of Non Executive positions in Malaysia. This year's analysis saw the participation of 265 members from manufacturing and non manufacturing sectors covering 33,646 Non Executives' salaries for 101 benchmark positions. An interactive CD of these benchmark positions is provided to enable easy search through the use of keywords.

The highlight of the Report is the inclusion of the Forecast of salary increase and bonus as provided by participating companies are compared to that granted in 2017. In order to meet the demand for comprehensive coverage, the data analysis of the salary of Non Executives is by Industry, Employment Size, Location, Years of Working Experience, Capital Ownership, Sales Turnover, Unionised/Non Unionised and Local/Multinational Companies. The special section of this year's report focuses on skills in terms of the challenges and strategies adopted by companies in upgrading the skills of their employees with special emphasis on certification programmes

MEF would like to record our thanks and appreciation to personnel of the participating companies who have taken valuable time and effort to share the invaluable data thereby contributing to its continued success.