

Benchmarking report determines the salary competitiveness of the company in comparison with the selected market of all positions included in the survey.

The company is required to choose a minimum of 20 participating companies for benchmarking exercise i.e. the company shall determine its own preferred market to compare with.

Sample Reports : Table 2 and 3

Note : In preserving the confidentiality of the survey data, any position with a poor sample size will not be reflected/shown in the report. No individual company's data is identified.

When is the Premium Package available ?

The Premium Package will be available after the official launching of MEF Salary Survey Report (expected to be by 2nd week of December 2013).

How are the Supplementary and Benchmarking Reports distributed ?

Supplementary for participants and purchasers

After report is published it is available via web-based / on-line service. Security password is provided.

Benchmarking Report (MEF Participating Members)

Available via web-based / on-line with High Security Features. The list of benchmarking companies are selected by participating companies.



Annual Salary Survey Report

Introducing Premium Package

(in collaboration with MIS & Associates Sdn Bhd)

3A06-3A07, Block A, Pusat Dagangan,
Phileo Damansara II, No.15, Jalan 16/11,
Off Jalan Damansara, 46350 Petaling Jaya,
Selangor Darul Ehsan.

Tel : 603-7955 7778 (Hunting Line)
Fax : 603-7955 9008

MEF Salary Survey Report

The MEF Salary Survey Report has been published annually as a guide on the employees' salary packages. The report analyses the salary packages of participating companies by Industry, Employment Size, Location, Years of Working Experience, Capital Ownership, Sales Turnover, Unionised / Non-Unionised Organisations and Local/Multinational Companies.

These Salary Reports have been made available to members and non-members of MEF covering both executive and non-executive employees.

Introduction of another value-added option : The Premium Package...

Your company is only eligible to subscribe for the Premium Package provided that it is a participant of MEF Salary Survey or a purchaser of the MEF Salary Survey Report - i.e. Standard Package.



Premium Package

What is Premium Package ?

This is a new and special package.

In addition to MEF Salary Survey Report, the Premium Package consists of Supplementary Report and/or Benchmarking Report. The data to generate these reports are extracted from MEF Salary Survey.



Supplementary Report

The Supplementary Report provides a vital compensation-related information. It gives a broad view of important competitive market information which a company needs to know.

The company will also be given an option to choose any of the following employees categories as required :

- All Employee Categories
- Executive Category (including Managers)
- Non-Executive Category

The report comes in three different industries or business categories. This gives a company a choice of reports to select as follows:

- **All Companies or Industries** - Report based on data from all participating companies in the MEF Salary Survey.
- **Manufacturing Industry** - Report only based on data from all manufacturing companies in the survey.
- **Non-Manufacturing Industry** - Report only based on data from non-manufacturing companies.

For each surveyed position, salaries are analysed by the following geographical regions in Malaysia.

- Northern
- Central
- Southern
- Eastern

[Sample Report : Table 1](#)

Benchmarking Report

This is a special tailored-made report showing the salary competitiveness of a company as compared to a selected market. For each position at the market place, the report will show several data (e.g. Number of Employees, Average Year in Employment, Average Basic Salary (Low, Average & High), Average Gross Salary and Salary Scale (minimum & maximum) .