

HRD Corp Claimable Courses No.: 10001473557

UNDERSTANDING THE TRADE UNION ACT 1959 (AMENDMENT) 2024

DATE: 14 NOVEMBER 2024

VENUE: TBC

TIME: 9.00 AM - 5.00 PM

LEARNING OBJECTIVE

Having an in-depth understanding of the amendments and provisions of the law as stipulated in the Trade Unions Act 1959 (Amendment) 2024 is essential to ensure its proper application in maintaining industrial harmony within company operations. Employers will have a better understanding of the role and management of unions within their companies more effectively.

LEARNING METHODOLOGY

- Lectures
- Interactive Discussions
- Case Law Analysis
- Video

ANY INQUIRIES

MEF HQ: 03-7498 7200

Cik Wanifildatul Athirah Zulkiplee

wanifildatul@mef.org.my

MEF Melaka: 06-540 2220

Cik Nur Anis Azman

nur.anis@mef.org.my





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TRAINING CONTENTS

- Understanding the Objectives of the Amendments
- Key Amendments allowing the Multiplicity of Trade Unions
- Sole Bargaining Rights
- Amendments involving Director General's Power, Trade Union Rights and other related Amendments.
- Understanding the Industrial Relations Act 1967 (Amendment) 2020 related to the Trade Union Act 1959 (Amendment) 2024
- Understanding the Trade Unions (Amendment) Regulations 2024
- The Multiplicity of Trade Unions at the Workplace

TRAINER'S PROFILE

Mr. Muhammad Zulfadlee Thye Bin Abdullah (Zul Thye) is an IR Consultant currently serving at the Malaysian Employers Federation (MEF) Melaka Branch. His last position, was the Communications/IR Coordinator at the Social Protection Contributors Advisory Association Malaysia (SPCAAM). He has extensive experience in union activities and movements in Malaysia for 24 years. He served as the President of the Infineon Technologies Melaka Workers' Union for 11 years until 2016 and was also part of the Industrial Relations Bureau at the Malaysian Trades Union Congress (MTUC).



He has worked at MTUC as an Industrial Relations Officer, handling numerous worker cases at the Department of Labour, the Department of Industrial Relations, and the Labour Court. With a TTT certificate from HRDC, he is highly active in conducting training courses, seminars, forums, and conventions related to the National Labour Act. During his tenure at MTUC, he was also the Project Coordinator for bilateral cooperation with the International Labour Organization (ILO) Asia Pacific, Bangkok, and the Solidarity Center USA. Mr. Zul Thye has represented the country in various forums, conferences, and seminars at both national and international levels to share his experience in union movements and the employment situation in Malaysia.

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HRD.

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COURSE FEE

• RM1,200.00 (inclusive 8% SST)

REGISTRATION



Registration Link:

https://forms.office.com/r/gDuAXGGS4A

PAYMENT

- HRD Corp Claimable Course scheme; or
- Payable to:
 - Malaysian Employers Federation
 - Account No: 105280002422 Affin Islamic Bank Berhad
 - A copy of the transfer slip and invoice number should be emailed to <u>yeokhoon@mef.org.my</u>; <u>natasya@mef.org.my</u>; <u>financesubs@mef.org.my</u>
- Any cancellation of attendance must be communicated via email to <u>wanifildatul@mef.org.my</u> or <u>nur.anis@mef.org.my</u> or <u>yeokhoon@mef.org.my</u> at least 3 days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".

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