

# RESUME IN MYKAD

Minister backs proposal, but employers and unionists disagree

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**PETALING JAYA:** The Labour Department's proposal for inclusion of a job seeker's resume in their MyKads was met with guarded reception from Human Resources Ministry, Malaysian Employers Federation (MEF) and Malaysian Trades Union Congress (MTUC).

Human Resources Ministry sup-

ports the idea, its minister Datuk S. Subramaniam said: "The move is good as it makes easy for unemployed persons or job seekers to bring their resume-embedded MyKads for interviews," he told *The Malay Mail*.

"However, a feasibility study is necessary before this can be implemented as MyKad is not under our jurisdiction."

Subramaniam said he would need first to discuss the matter

with Labour Department director-general Datuk Sheikh Yahya Sheikh Mohamed.

On Saturday, Sheikh Yahya said the proposal was forwarded to the Human Resources Ministry for consideration, including a study on available technology and costs.

Sheikh Yahya said job seekers are generally those without income and carrying a copy of a resume can be burdensome. A resume-embedded MyKad would provide potential

employers information in a transparent way.

MEF executive director Shamsuddin Bardan said Labour Department's proposal is not practical as it may be expensive for employers to buy card readers.

"However, it would be practical if the resume is saved in thumbdrives or in emails which are easy to access," said Shamsuddin, adding even police are facing problems checking on road users whose driv-

ing license details are embedded in their MyKads.

"Also, if the Labour Department's proposal is implemented, will it be mandatory or optional?"

MTUC president Mohd Khalid Atan agreed the proposal could prove costly as resumes need to be updated from time to time.

"The Human Resources Ministry should do a proper study on whether a resume-embedded MyKad is relevant and useful," he said.