

MEF proposes comprehensive framework to retain returning Malaysian talents

By [Dineshwary Murugan](#) - January 5, 2023 @ 4:48pm



Last year, Talent Corp managed to bring back 5,774 Malaysians through the Returning Expert Programme (REP) - NSTP file pic,

KUALA LUMPUR: The Malaysian Employers Federation (MEF) has proposed a comprehensive framework to ensure Malaysians brought back to the country under Returning Expert Programme (REP) are provided with adequate tools and working environment to perform well and contribute to the nation's development.

MEF president Syed Hussain Syed Husman urged the government to give special attention to those returning to work in the country through the programme.

"This is because the work environment in most companies here is too rigid and not so flexible to allow them to innovate and advance their careers further.

"It is not easy to attract highly-skilled Malaysians to return to the country."

He said Talent Corp should not be shut down just because it did not bring more skilled and Malaysians working overseas under REP.

"Talent Corp brought (some) back to Malaysia under REP, but the existing work environment here does not motivate them (returning talents) compared to what they experienced working abroad," he said in statement yesterday.

Last year, Talent Corp managed to bring back 5,774 Malaysians through the REP, which was only 0.33 per cent of the total number of Malaysians who migrated to other countries.

He said without government support, Talent Corp would not be able to make any effort to attract skilled talents working abroad.

"Instead of focusing on bringing back the local talents, the government should provide suitable programmes to encourage them to continue working in Malaysia and give them opportunities to advance their careers."