

CRIMINAL MISCONDUCT

INTRODUCTION / OBJECTIVES

“Criminal” misconduct may take several forms namely theft, drugs, sexual harassment, committing violence or fraud. Tackling the current situation, employers need to be vigilant dealing with specific criminal misconduct and the laws that govern it from the legal and industrial point of view. This programme is enable HR/ IR practitioners to take the right action.

TRAINING METHODOLOGY

- Lectures / Interactive Discussions
- Case studies and Exercises

COURSE OUTLINE

The course will deal with the general concept of misconduct particularly “criminal” misconduct.

- Misconduct
- Meaning and concept of Criminal misconduct
- Criminal and ‘Non-Criminal’ misconduct
- “Burden of proof” for criminal misconduct
- Section 114 (g), Evidence Act 1950
- Inquiry process for ‘Criminal’ misconduct
- Dishonesty and cheating
- Theft
- Violence
- Sexual harassment
- Corruption
- Punishment for ‘criminal’ misconduct

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WHO SHOULD ATTEND?

- All those involved in handling personnel and industrial relations functions

Please go to this link to register

<https://forms.office.com/r/QRJcMZacue>

Course Fees :

RM 1,000 (MEMBERS)/SST

RM 1,200 (NON MEMBERS)/SST

DISCOUNT OF RM50 PER PARTICIPANT FOR GROUPS OF 3 PAX AND ABOVE

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EXPERIENCED TRAINER



Dato' Hj Jalaldin Hussain, *Senior Principal – Industrial Relations*. Upon reading law at the University of Malaya (1978-1982) and upon graduation, he was appointed to the Anti-Corruption Agency as Deputy Public Prosecutor (DPP) and held various positions in the Judicial and Legal service among others : Legal Advisor to the State of Kelantan, Director General of Institut Latihan Kehakiman dan Perundangan (ILKAP), Deputy Head of Law Revision and Law Reform at the Attorney General Chamber and Chairman of Industrial Court, prior to joining MEF in June 2021. He has vast experiences in the field of industrial relations and human resource development and management and has adjudicated on numerous Industrial Court cases.