

CRIMINAL MISCONDUCT

INTRODUCTION / OBJECTIVES

“Criminal” misconduct may take several forms namely theft, drugs, sexual harassment, committing violence or fraud. Tackling the current situation, employers need to be vigilant dealing with specific criminal misconduct and the laws that govern it from the legal and industrial point of view. This programme is enable HR/ IR practitioners to take the right action.

TRAINING METHODOLOGY

- Lectures /Interactive Discussions
- Case studies and Exercises

COURSE OUTLINE

The course will deal with the general concept of misconduct particularly “criminal” misconduct.

- Misconduct
- Meaning and concept of Criminal misconduct
- Criminal and ‘Non-Criminal’ misconduct
- “Burden of proof” for criminal misconduct
- Section 114 (g), Evidence Act 1950
- Inquiry process for ‘Criminal’ misconduct
- Dishonesty and cheating
- Theft
- Violence
- Sexual harassment
- Corruption
- Punishment for ‘criminal’ misconduct

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WHO SHOULD ATTEND?

- All those involved in handling personnel and industrial relations functions

Please go to this link to register

<https://forms.office.com/r/1Nic8hU3g1>

Course Fee & Enquiries

Course fee of RM1000.00 inclusive SST /per participant. **Enquiries, pls contact : 03-74987200**
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TRAINER PROFILE

SACHA MARIA ALOYOUS ALFRED

Sacha is a HRDC certified trainer. She was called to the bar as an advocate and solicitor after obtaining a Second Upper LLB (Hons) from the University of Hertfordshire and the Certificate in Legal Practice from LPQB. Thereafter, Sacha obtained a Masters in Law from Nottingham Trent University and commenced practice in general litigation, employment law and industrial relations before joining MEF as a Consultant- Industrial Relations. Sacha has experience appearing in numerous civil courts, the Industrial Court, Labour Court and various governmental departments, representing a diverse clientele ranging from individuals to public listed companies. She also has experience in litigious matters as well as dispensing advice on a host of employment law-related matters.