### **GET IT RIGHT**





# MASTERING THE APPLICATION OF EMPLOYMENT (AMENDMENT) ACT 2022

Date: 12 & 13 AUG 2024

Venue: Royal Chulan, Seremban

Time: 9:00 am - 5:00pm

Fee: RM1,600.00 includes SST/per pax

\*HRDC Claimable

payable to MEF Academy Sdn. Bhd

## PLEASE GO TO THIS LINK TO REGISTER

https://forms.office.com/r/s46Tz2iAUa

**ENQUIRIES**: Pn Nazlina (nazlina@mef.org.my)

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Participants will be given access to MEF Academy online classroom to access training materials including soft copy of the SLO and case studies





#### **Trainers**



Dr. Dzulzalani Eden, Director of MEF Academy, has over 30 years of experience in labour and industrial relations. He began his career in 1990 with the Ministry of Human Resources, holding roles such as Labour Inspector, Senior Labour Officer, and Senior Assistant Director of Labour. His duties included enforcing labour laws, handling labour complaints and dismissal cases, and providing consultations. In 2014, he joined Universiti Malaysia Sarawak (UNIMAS) as a Senior Lecturer in Industrial Relations and Labour Studies. He has also taught at Universiti Malaysia Sabah. Dr. Eden holds a doctorate in industrial relations and human resource management from Victoria University, Melbourne, and is a certified trainer with the HRDC



#### **CHUA AH LEY**

Mr. Chua Ah Ley, after serving the Ministry of Human Resources for 33 years with 7 year in the Social Security Organization and 26 years in the Labour Department Peninsular Malaysia retired as the Deputy Director of Labour, Negeri Sembilan in 2014. He is well versed in Employment Act 1955 as well as Act 446.. While in service he has conducted training for Officers in the Labour Department Semenanjung Malaysia, Sabah and Sarawak on Employment Act 1955, Sabah Labour Ordinance and Sarawak Labour Ordinance.

	Day 1		Day 2
8.30am	Registration	8.30am	Registration
9.00am	Key Definitions/	9.00am	Termination & Lay-off
	Interpretations		Benefits & The
	Register/Returns &		Application of Related
	Labour Regulations		Regulations
9.30am	Contract of Employment	10.30am	Tea Break
	Terms & Condition	10.45am	Flexible Working Arrangement
	Pregnancy and Maternity		Sexual Harrassment
10.30am	Tea Break	1.00pm	Lunch Break
10.45am	Types of Employment:	2.00pm	Investigation & Due Inquiry-
	Permanent/Part Time/		Labour Court Procedures
	Casual/ Contract for		Discrimination
	Service	3.30pm	Tea Break
1.00pm	Lunch Break	3.45pm	Employment of Foreign
2.00pm			Employees
	Holidays and Other condition	n	Force Labour
	of service	5.00pm	End of Day 2
3.30pm	Tea Break		
3.45pm	Wages Payment,		
	Advances & Deduction		
5.00pm	End of Day 1		

#### **OBJECTIVES**



- 1. To understand key provisions of the Employment Act 1955, Employment Act (Amendment 2022) and its appropriate implementations.
- 2. To provide participants with the knowledge and effective application skills of the Act at the workplace in view of it changes.

A complimentary copy of MEF Employment Act 1955 will be provided