

HR Dashboard Analytics 2 Days

Dashboards have increasingly become an essential need in enhancing decision making. This course gets HR Professionals to the forefront in the technology on visual display of data to enhance HR reporting, analysis and performance management. As a visual display tool of key HR metrics, dashboards simplify information gathering and present data in a way that can be sorted, analyzed and presented in a focused, clear and engaging manner in an organization. Using scenarios, this course will enable participants to learn, plan, structure, organize and eventually develop a comprehensive HR Dashboard.



This course will explore the dynamics of Pivot Table and Pivot Charts and will also apply the tips and tricks on using Pivot Table in HR Dashboards. Participants will also learn to apply the powerful combination of excel formulas to determine how they can produce a HR Dashboard that best fit organizational goals

Prerequisite: Participants need to have the basic knowledge of Excel Charts and Formulas.

COURSE OUTLINE

Day 1: Morning: 9am-12.30pm

Module 1: Pivot Table and Pivot Chart in HR Dashboard

- Creating Pivot Tables from a single source
- Applying Table to Datasets
- Using Offset in Dynamic Dataset Range
- Using Numeric Formats in the entire field

Module 2: Creating Pivot Table from multiple sources

Comparing of 2 datasets

Lunch: 12.30pm-1.30pm

Afternoon: 1.30pm-5.00pm

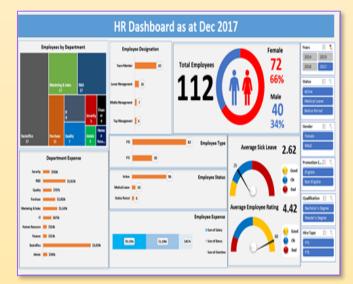
Module 3: Interactive Filter Control on HR Dashboard using Slicer

- Adding, aligning and formatting slicers
- Displaying and hiding available slicer items
- Integrating slicer to a specific Pivot Table or to multiple
 Pivot Tables
- · Creating Custom time segment for slicer

Module 4: Leveraging the relevant formulas to calculate and summarize data

 Applying the Sum, Count, Average, Comparison Year to Year/Month to Month, Cumulative total and Percentage Column-Contribution margin, % to parent total

Module 5: Selecting Grouping Categories in a Pivot Table-Grouping by date, by number and by label



Day 2: Morning: 9.00am-12.30pm

Module 8: Developing a Training Dashboard (Scenario 2) Optimizing the 5 key Excel functions in the process of producing a training dashboard-INDEX, MATCH, COUNTIFS,



Lunch: 12.30pm-1.30pm

Afternoon: 1.30pm-5.00pm

Module 9: Constructing a Comprehensive HR Dashboard (Scenario 3)

Applying the tools, process and Excel Functions in producing a comprehensive HR Dashboard with a more combination of Excel functions i.e *SUMIFS*, *VLOOKUP*, *MAX*, *IF*



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Course Date	□ 20-21 June 2024 □ 22-23 July 2024	
Course Time	9:00am to 5:00pm	
Course Fee	RM1400 per pax (incl SST)	
Methodology	On-Line via Microsoft Teams	

This course is HRDF <u>SBL Khas</u> claimable. Please select HRDCorp claimable courses when you access the portal.





Ms Zana Tel: 03-7498 7200 ext 7244 Email: <u>roszana@mef.org.my;nazlina@mef.org.my</u>

REGISTRATION

ORGANIZATION DETAILS APPROVED BY: Company: Signature: Address: Date: Name: Designation: Company Stamp: Contact Person: Designation: Email: Contact No.: HRDF Contributor: 🗆 Yes, Employer Code:_____ 🛛 No

PARTICIPANT LIST

No.	Name	Email	Contact No.	IC/NRIC NUMBER