

GET IT RIGHT

Mastering the Application of Labour Ordinance (Sarawak Chap.76) & The Rules









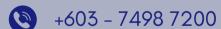
Miri, Sarawak

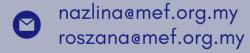
8.30am - 5.00pm

RM 1,590.00 Member/pax including SST

*HRDF Claimable
Payable to MEF Academy Sdn Bhd

Contact Us Today!





https://forms.office.com/r/d85RuTkPcZ

Scan to register Limited seats available!







Trainers



MR ASARAF SAHIMUN is a young Sabahan professional that has worked with various organizations ranging from MNC, Public-listed Corporation to SME. He has assumed several designations throughout his career, started off as an HR Associate to HR Manager before he joined MEF as one of the Industrial Relations Consultants. As MEF Consultant, he is entrusted to provide advices to MEF

members with regards to labour laws among other things and also, representing them at the Labour and Industrial Courts. His vast HR experience has enabled him to provide constructive advices and feedbacks to MEF members. He holds a of Labour at the Department of Labour Sarawak and the Ministry's Putrajaya office. degree in law and a master degree specializing in criminal justice from University of Malaya (UM). As an HRD Corp certified trainer he has been conducting inhouse and public training to employers in Sabah and Sarawak

Guest Speaker

MR PHANG PIN, a Senior Assistant Director, Department of Labour Sarawak, currently attached to the Enforcement Division Department. He has worked with the Department of Labour Sarawak since 2005 and has served as the Assistant Director of Labour at Labour Office Kuching from 2005 to 2015, Labour Office Sibu from 2015 to 2017.He holds Bachelor of Science (Human Resource Development) from Universiti Putra Malaysia in 2004 and has been actively conducting trainings and briefing on labour and employment issues with various institutions.

Introduction

This workshop is designed to focus on the applications of Ordinance with discussions and evaluations of real cases decided by the Labour Court and Civil Court. It also provide participants with the strategies in order to ensure the proper implementation of the Ordinance and its foreseeable changes. It is important for employers to have the right knowledge of the different interpretation and applications of the Ordinance to avoid unnecessary litigation process such as compound, prosecution and complaints from employees



DR. DZULZALANI EDEN, Director - MEF Academy with more than 30 years experience in the field of labour and industrial relations. A strong educational professional with doctorate in industrial relations and human resource management from Victoria University, Melbourne. Prior to joining the Malaysian Employers Federation, he began his career in 1990 with the Ministry of Human Resources, where he had held various positions namely as Labour Inspector, Senior Labour Officer cum Industrial Relations Officer and Senior Assistant Director

У				
	Day 1		Day 2	
	8.30am	Registration	8.30am	Registration
	9.00am	Key Definitions/	9.00am	Termination of Contract,
		Interpretations		Termination & Lay-off
		Register/Returns &		Benefits & The
		Labour Rules		Application of Related
	9.30am	Contract of Service &		Rules
		Rules on Contents of	10.30am	Tea Break
		Contract	10.45am	Complain & Inquiries -
	10.30am	Tea Break		Labour Court Procedures
	10.45am	Types of Employment:	1.00pm	Lunch Break
		Permanent/PartTime/	2.00pm	Special Employment :
		Casual/ Contract for		Women, Children &
		Service		Young Person & Non-
		Lunch Break		resident
	2.00pm	Hours of Work, Overtime,		Tea Break
		Rest Day, Leave & Holiday	3.45pm	Proposed Changes to
		Tea Break		Labour Ordinance
	3.45pm	Wages Payment,		(Sarawak Chapter 76):
		Advances & Deduction		Reflections to
	5.00pm	End of Day 1		Employment Act
				(Amendment 2022)
			5.00pm	End of Day 2



To understand the key provisions of the Labour Ordinance (Sarawak Cap. 76) and its appropriate implementations.



To comprehend the implementation of the Ordinance with reference to decided cases at the Labour Court & appeals at Civil Courts.



To provide participants with the knowledge and skills in the effective applications of the Ordinance at the workplace and in addressing its foreseeable changes.