



PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA  
MALAYSIAN EMPLOYERS FEDERATION



# Probationer's Guide: Fast-Track to the Labour Ordinance (Sarawak Cap. 76)

Date: 27 June 2024  
Time: 9:30 am – 11:30 am  
Venue: Microsoft Teams

[CLICK HERE](#)



# INTRODUCTION/OBJECTIVES

***This fast-track online training session provides a basic overview of the Labour Ordinance (Sarawak Cap.76) in a condensed timeframe, ideal for new employees to gain a foundational understanding of its essential regulations and practical implications.***



## TRAINER'S PROFILE

**DAYANG JAMILLAH BT TUN ABG MUHD SALAHUDDIN** obtained her Bachelor of Laws (LL.B) (Hons) degree from the International Islamic University Malaysia (IIUM) and had also been admitted as an Advocate and Solicitor in the High Court of Sabah and Sarawak in Sarawak. She has amassed quite vast skills and knowledge pertaining to multi-tasking job having work experiences in both private and public sectors namely: ZHB Hijrah Travel Sdn Bhd; the State Attorney General's Chambers; Sarawak; the State Financial Secretary's Office, Sarawak; Naim Cendera Sendirian Berhad; and Messrs. Lai & Company, Advocates. Whilst serving the State Civil Service in the State Attorney General's Chambers, she handled cases and attended Court matters involving the State Government and/or any related Government Departments particularly land issues i.e., Native Customary Rights and Land Reference cases. She is also a certified trainer under the Human Resources Development Corporation (HRDC) and has been conducting trainings for MEF in Sarawak.

## Course Outline

- Introduction and Overview
- Definition of Terms
- Register/Returns & Labour Rules
- Contract of Service & Rules of Contents of Contract
- Types of Employment
- Hours of Work & Overtime
- Rest Day, Leave & Holiday
- Wages Payment, Advances, and Deductions
- Termination of Contract
- Termination and Lay-off Benefits
- Special Employment: Women, Young Persons, Non-Resident Workers
- Proposed Changes to Labour Ordinance (Sarawak Cap.76): Reflections on Employment Act (Amendment 2022)