

## TERMINATION OF EMPLOYMENT (FACE TO FACE)



**5 & 6 March 2024 (9:00 am – 5:00 pm)**  
**VENUE : EASTIN HOTEL, PETALING JAYA**

**Course Fees:**

RM1600 / pax (including SST) Member

RM1800 / pax (including SST) Non-member

*Discount RM100 / pax for 3 paxs or more participants.*

**SCHEME CODE :**

*HRD Corp Claimable Courses : SKIM BANTUAN LATIHAN  
KHAS (HRD CC)*

*payable to MEF Academy Sdn Bhd*

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## INTRODUCTION / OBJECTIVES

The current Covid19 Pandemic has resulted in many employers being faced with difficult financial and business challenges. In this current tough economic condition the employer may also be faced with a situation which may lead to the need to rightsize their organization and involve the termination of its employees. Hence, proper management and handling of termination of employees will be a critical issue.

This course has been designed to identify specifically the different types of termination of employment. Participants will be exposed to the proper procedures that needs to be adopted in dealing with different situations. Specific cases dealt by the Industrial Court and identifying the pitfalls during the termination process will also be discussed.

## TRAINING METHODOLOGY

- Lectures
- Interactive Discussions

## COURSE OUTLINE

Basis for termination of Employment:

- Dismissal for misconduct
- Fixed term contract issues
- Retrenchment -Overview of process and procedures
- Retirement

Constructive dismissal

Poor performance issues

- Frustration of Contract on Medical Grounds
- Resignation
- Dismissal for misconduct
- VSS
- Retirement
- and more

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## WHO SHOULD ATTEND?

- All those involved in handling personnel and industrial relations functions

## PLEASE REGISTER USING THIS LINK :

<https://forms.office.com/r/WtRX50fs3e>

**ENQUIRIES** Tel : 03-74987200

Pn Nazlina (email [nazlina@mef.org.my](mailto:nazlina@mef.org.my) )

Pn Roszanariah (email [roszanariah@mef.org.my](mailto:roszanariah@mef.org.my) )

**COURSE FEES :**

RM 1,600/ pax( MEMBERS ) includes SST

RM 1,800 / pax (NON MEMBERS) includes SST

A DISCOUNT OF RM100 FOR THREE OR MORE PARTICIPANTS.



## EXPERIENCE TRAINER

**Dato' Hj Jalaldin Hussain**, *Senior Principal – Industrial Relations*. Upon reading law at the University of Malaya (1978-1982) and upon graduation, he was appointed to the Anti-Corruption Agency as Deputy Public Prosecutor (DPP) and held various positions in the Judicial and Legal service among others : Legal Advisor to the State of Kelantan, Director General of Institut Latihan Kehakiman dan Perundangan (ILKAP), Deputy Head of Law Revision and Law Reform at the Attorney General Chamber and Chairman of Industrial Court, prior to joining MEF in June 2021. He has vast experiences in the field of industrial relations and human resource development and management and has adjudicated on numerous Industrial Court cases.