

**TERMINATION OF EMPLOYMENT
(ONLINE)**

27 June 2022 (9am – 5:00 pm)



**PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA
MALYSIAN EMPLOYERS FEDERATION**



**27 JUNE 2022
9.00am – 5:00 pm
ONLINE MStEams**

**Course Fees:
RM700**

(including SST)

*HRD Corp Claimable Courses
/payable to MEF Academy*



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INTRODUCTION / OBJECTIVES

The current Covid19 Pandemic has resulted in many employers being faced with difficult financial and business challenges. In this current tough economic condition the employer may also be faced with a situation which may lead to the termination of its employees. Hence, proper management and handling of termination of employees will be a critical issue.

This course has been designed to identify specifically the different types of termination of employment. Participants will be exposed to the proper procedures that needs to be adopted in dealing with different situations. Specific cases dealt by the Industrial Court and identifying the pitfalls during the termination process will also be discussed.

TRAINING METHODOLOGY

- Online Lectures / Interactive Discussions
- Case studies and Exercises

COURSE OUTLINE

- Basis for termination of Employment:
 - Dismissal for misconduct
 - Fixed term contract issues
 - Retrenchment -Overview of process and procedures
 - Retirement
 - Constructive dismissal
 - Poor performance issues
 - Frustration of Contract on Medical Grounds
 - Resignation
- Dismissal for misconduct
- VSS
- Retirement
- and more

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WHO SHOULD ATTEND?

- All those involved in handling personnel and industrial relations functions

PLEASE SCAN TO REGISTER



You can also register using this link :
<https://forms.office.com/r/61rBcLK037>

Course Fee & Enquiries

Course fee of RM700 inclusive SST /per participant. **03-79557778 Nazlina ext. 137**
nazlina@mef.org.my; **Roszanariah ext. 144**
roszana@mef.org.my

EXPERIENCED TRAINER



Mr. Tan Kee Tett is a Senior Consultant – Industrial Relations with Malaysian Employers Federation. He has vast IR experience; for more than 30 years in Labour Department as a State Director of Labour, Penang. He specializes in Labour Laws and Industrial Laws, Court Proceedings, Collective Bargaining with Union and Conciliation Proceedings in the Industrial Relations Department. He also conducts training sessions on Employment Act, Industrial Relations Act, Trade Union Act, Disciplinary Procedures and Termination.