

# WEBINAR ON EMPLOYMENT (AMENDMENT) ACT 2022

(ONLINE)



**13 APRIL 2023**  
**9.00am – 5:00pm**  
**WEBINAR**  
**Course Fees:**  
**RM700**  
**(including SST)**

***SCHEME CODE :***

*HRD Corp Claimable Courses :  
SKIM BANTUAN LATIHAN KHAS  
(HRD CC)  
payable to  
MEF Academy SDN BHD*

# WEBINAR ON EMPLOYMENT (AMENDMENT) ACT 2022

## (ONLINE)

### INTRODUCTION / OBJECTIVES

#### Objectives

Employment Act 1955 is a fundamental law, which provides minimum terms & conditions of employment to those defined as “Employees” under the Act. All relevant provisions under the Act will be highlighted including the **EMPLOYMENT (AMENDMENT) ACT 2022 (Act A1651)**.

### TRAINING METHODOLOGY

- Online Lectures / Interactive Discussions
- Case studies / Questions and Answers

### COURSE OUTLINE

- Scope of the Act
- Definition of the terms
- Contracts of service/Contracts for service
- Termination of employment
- Advances & deductions
- Priority of wages
- Principals, Contractors, Sub-Contractors & Contractors for Labour
- Pregnancy & Maternity
- Rest Day
- Hours of work & working at night
- Overtime
- Public holidays
- Annual leave
- Sick leave
- Paternity leave
- Employment of Foreign Employees
- Flexible working arrangement
- Discrimination in Employment
- Sexual Harassment
- Forced Labour
- Presumption as to who is an employee & employer

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## WHO SHOULD ATTEND?

- All those involved in handling personnel and industrial relations functions

## PLEASE GO TO THIS LINK TO REGISTER

<https://forms.office.com/r/VsP3494ZFS>

### Course Fee & Enquiries

Course fee of RM700 inclusive SST /per participant.

**Tel:** 03-79557778

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## EXPERIENCED TRAINERS

Mr. Goh Seng Wing is a former Senior Consultant – Industrial Relations with the Malaysian Employers Federation. A former Deputy Director General of Labour, Semenanjung Malaysia and a former Senior Director, Department of Industrial Relations, Malaysia.

Mr. Goh Seng Wing holds a Master Degree in Human Resources Management. He has extensive experience in the interpretation of the employment laws in Malaysia, in the developing and review of company Human Resources Policy and Employee Handbooks. He has edited the MEF publication entitled “The Practical Guide on Compliance with the Employment Act of Malaysia”.