



# Webinar



## *Key Changes to Malaysian Labour Laws 2024*

**8 August 2024 (Thursday)**

**9.00am – 5.00pm**

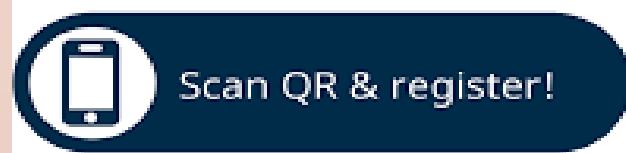
**Online Platform: MS Teams**

Course Fee: RM700 per pax (incl SST)

In recent years, the Malaysian Government has implemented various initiatives aimed at modernizing labor laws to align with international standards set by the International Labor Organization and to enhance compliance. These amendments are intended to improve labor efficiency and productivity. The efforts initiated during the 11th Malaysian Plan have continued into the 12th Malaysian Plan, encompassing revisions to crucial laws such as the Employment Act 1955, Trade Union Act 1959, Industrial Relations Act 1967, and Occupational Safety and Health Act 1994.

This webinar will highlight the significant revisions to labor laws and their implications for employer-employee relations in the workplace, and aims to meet the following objectives:

- 1.To equip participants with the knowledge and skills needed to implement the significant changes to labor laws in Malaysia, and
- 2.To offer guidance to participants on workplace policy-making aligned with recent regulatory changes.



<https://forms.office.com/r/LgTTKkjXDh>

For inquiries, contact: 03-74987200 or 016-2541844/016-2661844

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# Webinar



## Key Changes to Malaysian Labour Laws 2024

TIME	TOPIC	SPEAKER
8.30am	Registration	
9.00am	Topic 1: Modernization of Labour Laws in Malaysia	<i>Datuk Shamsuddin Bardan, Executive Director, Malaysian Employers Federation</i>
9.30am	Topic 2: The New Era of Employment Rights in Malaysia -Employment Act 1955 (Amendment) Act 2022	<i>Dr Aida binti Bakar Senior Assistant Director Department of Labour</i>
10.30am	Break	
10.45am	Topic 3: Changes, Issues and Challenges in Employer-Employee Relations in Malaysia - Industrial Relations Act 1967 (Amendment) Act 2020	<i>Dato' Jalaldin Hussain, Sr Principal, Malaysian Employers Federation</i>
11.45am	Topic 4: Compensation and Benefits: Industry Challenges	<i>Speaker: Vignesh KV. MEF Academy Sdn Bhd</i>
12.45pm	Lunch break	
2.00pm	Topic 5: The Changes in Unionisation under the Trade Unions Act 1959 (Amendment Act 2024)	<i>Pn Nazatulsima Che Hassan, Director of Trade Unions, Department of Trade Unions Affair, Perak</i>
3.00pm	Topic 6: Latest Amendment in OSH Legislations	<i>Mr Jerson Jerome, Consultant OSHE, Malaysian Employers Federation</i>
4.00pm	Break	
4.15pm	Topic 7: Webinar Summary - Moderated by <i>Dr Dzulzalani Eden, Director MEF Academy Sdn Bhd.</i>	
5.00pm	End of Session	

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# Speakers



## TOPIC 1

### Modernization of Labour Laws in Malaysia

**DATUK HJ SHAMSUDDIN BARDAN, Executive Director,** heads the Malaysian Employers Federation (MEF) Secretariat with a team consisting about 40 professional staff and 20 support staff. As the Executive Director of MEF, Datuk Hj Shamsuddin is entrusted with the full responsibilities of administrating the organization. Members of MEF employ more than 2.9 million employees. As MEF is the apex private sector employers' organization in Malaysia with more than 6,760 ordinary members and 28 association members, Datuk Hj Shamsuddin in his capacity as the MEF Executive Director recommends policies to be pursued by MEF to the Government in ensuring that the private sector in Malaysia operates in a more business friendly environment so as to ensure the private sector employers remain competitive. The efficient and effective work of Datuk Hj. Shamsuddin in managing MEF is internationally and regionally recognized. He was appointed as the Secretary-General of Confederation of Asia Pacific Employers (CAPE) and Secretary-General of ASEAN Confederation of Employers (ACE) (2013 – 2015).

## TOPIC 2

### The New Era of Employment Rights in Malaysia -Employment Act 1955 (Amendment) Act 2022

**DR AIDA BINTI BAKAR, Senior Assistant Director, Department of Labour, Peninsular Malaysia** since Sep 2017. She was a Principal Assistant Secretary and was actively involved in the Secretariat of National Wages Consultative Council (2012 – 2017). Dr Aida was appointed as the Assistant Director, Department of Labour Peninsular Malaysia (Jan 2003 - Jul 2012).

## TOPIC 3

### Changes, Issues and Challenges in Employer-Employee Relations in Malaysia -Industrial Relations Act 1967 (Amendment) Act 2020

**DATO' HJ JALALDIN HUSSAIN, Senior Principal at MEF,** is highly experienced in industrial relations and human resource development. He has served as the Deputy Public Prosecutor at the Anti-Corruption Agency. Throughout his career, he has held significant roles in the Judicial and Legal service, including Legal Advisor to the State of Kelantan and Director General of ILKAP. With expertise in law revision, law reform, and as Chairman of the Industrial Court, he joined MEF in June 2021, bringing extensive experience in adjudicating Industrial Court cases.

## TOPIC 4

### Compensation and Benefits: Industry Challenges

**MR VIGNESH K VELAYUTHAN,** is a dynamic and result oriented professional trainer with 25 years of experience in a leadership position. His extensive repertoire in designing and delivering trainings include the areas of HRM, employee relations, leaderships and team buildings.

## TOPIC 5

### The Changes in Unionisation under the Trade Unions Act 1959 (Amendment Act 2024)

**NAZATUL SHIMA HASSAN, Director Department Of Trade Union Affairs Perak.** A dedicated and detail-oriented person with 20 years of experience in industrial relations providing high-level support to senior executives. Proficient in managing the Trade Unions Act 1959, handling confidential documents and communicating with internal and external stakeholders. Possess exceptional communication and interpersonal skills with a proven ability to work independently and as part of a team.

## TOPIC 6

### Latest Amendment in OSH Legislations

**JERSON JEROME** is a NIOSH-certified trainer and a DOSH-registered Safety and Health Officer (OYKSHO) with experience in manufacturing, forest operations, and palm oil plantation industries. He has led projects like the SOHELP program for three mills, contributed to the SOLVE4SME program, and developed the Train-The-Trainer module for forestry in Sarawak. Actively bridging industry and academia, he is on the Industry Advisory Board for the Bachelor of Science (Health, Safety, and Environment) at Curtin University Malaysia and is a DOSH-registered educator for the Diploma in Occupational Safety and Health program.

## TOPIC 7

### Webinar Summary Moderator

**DR. DZULZALANI EDEN, Director, MEF Academy** - with more than 30 years' experience in the field of labour and industrial relations. Prior to joining the Malaysian Employers Federation, he began his career in 1990 with the Ministry of Human Resources, where he had held various positions namely as Labour Inspector, Senior Labour Officer cum Industrial Relations Officer and Senior Assistant Director of Labour at the Department of Labour Sarawak as well as at the Ministry's Putrajaya office. In 2014 he joined Universiti Malaysia Sarawak (UNIMAS) and pursued a role as a Senior Lecturer of Industrial Relations and Labour Studies at the Faculty of Social Sciences and Humanities teaching labour and industrial relations laws, negotiation and trade unions. A strong educational professional having a doctorate in industrial relations and human resource management from Victoria University, Melbourne, he is also a certified trainer with the Human Resources Development Corporation (HRDC), Ministry of Human Resources.

To learn more about the  
**Key Changes to Malaysian Labour Laws 2024,**  
 join us online via **MS Teams**  
 on **8 August 2024 (Thursday) from 9.00am to 5.00pm**

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