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# *Preface*

**T**he MEF Salary Survey for Non Executives 2014 represents the twentieth in the series of salary survey reports since 1995.

In 2014 survey, 224 members from manufacturing and non manufacturing sector covering 37,727 Non Executives' salaries in 109 benchmark positions.

Forecast of salary increase and bonus are provided in addition to the current salaries implemented by participating companies. The 2014 report analysed in detail the salary of Executives by Industry, Employment Size, Location, Years of Working Experience, Capital Ownership, Sales Turnover, Unionised/Non Unionised and Local/Multinational Companies.

Issues relating to employees skills development are covered in the 2014 salary report. Analysis focus on the issues on skills gap and skills-shortage of the companies. To further improve the employability of the employees, issues on internship and training were also covered in this report.

The report is accompanied by an interactive CD which enables search to be made through the use of keywords.

MEF would like to record our thanks and appreciation to the participating companies for their continued support. A special thank to the personnel who have taken valuable time and effort in filling up the questionnaire.