

Preface

Medical benefits form an important part of the compensation and benefits package offered by employers to attract, retain and engage employees. However, there is a growing concern on the continuing increase in medical expenses which impact the overall payroll costs.

The MEF Survey on Medical Benefits and Man-day Loss addresses the needs of employers in managing medical benefits and man-day loss in their companies. This comprehensive guide covers:

- latest medical benefits packages provided by companies to their employees as part of the company's attraction and retention strategies
- man-days loss, the causes, monitoring methods and measures to reduce the loss.

The Survey report provides detailed analysis of medical benefits of the participating companies by sector, industry, location, employment size, capital ownership, sales turnover and local/ multinational companies.

MEF acknowledges its appreciation to the 219 participating companies for their continued support to the MEF Survey and the personnel who have spent valuable time and effort in filling up the questionnaire.