

PREFACE

The MEF Salary Survey for Non Executives 2021 offers invaluable insight of current compensation through an in-depth analysis of salaries, increases, and bonuses in all industries compared against the market.

A dedicated section of this year's report specifically focus on graduate employment, identifying the types of jobs offered to fresh graduates, employers' expectations, skills dimensions of graduates and strategies to improve graduates' employability.

MEF Salary Survey for Non Executives 2021 is in its twenty seventh edition this year. As one of the most widely used yearly publication on compensation, it examines the various policies adopted by companies to attract and retain talent. The analytics in report provides insight on 129 benchmark positions covering 66,420 Non Executives' salaries with 208 member companies participating in the survey. To further drill down the detailed analysis, the salary data is categorised by employment size, location, years' of working experience, capital ownership, sales turnover, unionised/non unionised and local/multinational companies. For easy access to the survey findings, an interactive CD is provided.

We would like to extend our thanks and appreciation to personnel from the participating companies who have taken time and effort to share the valuable data thereby contributing to the MEF's success.