



HRD Corp Claimable  
Courses No. : 10001481348

# 2-DAYS SEMINAR ON PRACTICAL IMPLEMENTATION OF EMPLOYMENT ACT WITH THE LATEST AMENDMENTS

**Date : 14 & 15 January 2025**  
**Venue : Hyatt Place, Paradigm Mall, Johor Bahru**  
**Time : 9.00 am - 5.00 pm**

## OVERVIEW

Employment Act 1955 is a fundamental law, which provides minimum terms & conditions of employment to those defined as "Employees" under the Act. Participants will be guided on the practical implementations of the Employment Act 1955 incorporating the latest amendment effective on 1 January 2023.

## LEARNING OUTCOME

By the end of session the participants will able to understand and identify their obligations and entitlements under the law.

## WHO SHOULD ATTEND

Private sector employees especially those involved in handling personnel and industrial relations functions.

## CONTACT :

Tel No. : 07-679 7500

MEF Southern Region : Ms Liza

Email : [mefjb@mef.org.my](mailto:mefjb@mef.org.my)

## LEARNING METHODOLOGIES

- Lectures
- Interactive Discussions
- Case law Analysis
- Discussion

## COURSE CONTENT (SCOPE OF THE ACT)

- Definition of the terms
- Contract of service/Contract for service
- Termination of employment
- Advances & deductions
- Priority of wages
- Principals, Contractors, Sub-Contractors & Contractors for Labour
- Pregnancy & Maternity
- Rest Day
- Hours of work & working at night
- Overtime
- Public holidays
- Annual leave
- Sick leave
- Paternity leave
- Employment of Foreign Employees
- Flexible working arrangement
- Discrimination in Employment
- Sexual Harassment
- Forced Labour
- Presumption as to who is an employee & employers

## TRAINER'S PROFILE

### NOOR AISHAH BINTI KM ABU BAKAR, MEF Consultant – Industrial Relations



Ms. Noor Aishah, holding a Bachelor of Laws from Universiti Teknologi MARA and a Master of Laws from Universiti Kebangsaan Malaysia, is an Advocate and Solicitor admitted to the High Court in Malaya. Beginning her career in 2008 as a Deputy Public Prosecutor at the Attorney General's Chambers of Malaysia (Jabatan Peguam Negara Malaysia), she transitioned to serving as a legal adviser to government agencies and statutory/enforcement bodies. With more than 15 years in legal field and extensive courtroom experience, Ms. Noor Aishah has handled diverse cases, including sexual offences, commercial crimes and corruption. After embarking into private sectors, Ms. Noor Aishah in her role as a senior in-house legal counsel, provides comprehensive legal advisory services, overseeing all aspects of litigation, contractual disputes, workplace misconduct and matters related to collective agreements and trade unions.



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## REGISTRATION



Registration Link :

<https://forms.office.com/r/ui9Bcuhm0Z>

## COURSE FEE

- MEF Members : RM1,600.00 (inclusive of 8% SST)
- Non-Members : RM1,800.00 (inclusive of 8% SST)

## PAYMENT

- HRD Corp Claimable Course scheme
- Payable to:
  - Malaysian Employers Federation
  - Account No: 105280002422 – Affin Islamic Bank Berhad
  - A copy of the transfer slip and invoice number should be emailed to [yeokhoon@mef.org.my](mailto:yeokhoon@mef.org.my); [natasya@mef.org.my](mailto:natasya@mef.org.my); [financesubs@mef.org.my](mailto:financesubs@mef.org.my)

\*Any cancellation of attendance must be communicated via email to [mefjb@mef.org.my](mailto:mefjb@mef.org.my) or [yeokhoon@mef.org.my](mailto:yeokhoon@mef.org.my) at least 3 days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".

## CONTACT :

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