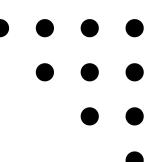




HRD Corp Claimable Courses No. : 10001473557



MEF WORKSHOP ON UNDERSTANDING TRADE UNION ACT 1959 (AMENDMENT) 2024

DATE : 15 JANUARY 2025 VENUE : MEF IPOH TRAINING HALL TIME : 9.00 AM - 5.00 PM



Having an in-depth understanding of the amendments and provisions of the law as stipulated in the Trade Unions Act 1959 (Amendment) 2024 is essential to ensure its proper application in maintaining industrial harmony within company operations. Employers will have a better understanding of the role and management of unions within their companies more effectively.

WHO SHOULD ATTEND

All those involved in handling personnel and industrial relations functions.

ANY INQUIRIES :

MEF Ipoh : 05-210 3800 Mrs Manjit Kaur manjit@mef.org.my

MEF



HRD Corp Claimable Courses No. : 10001473557



MR. MUHAMMAD ZULFADLEE THYE BIN ABDULLAH CONSULTANT - INDUSTRIAL RELATIONS (MELAKA BRANCH)

Mr. Muhammad Zulfadlee Thye Bin Abdullah (Zul Thye) is a seasoned Industrial Relations (IR) Consultant currently with the Malaysian Employers Federation (MEF) at its Melaka Branch. With over 24 years of expertise in union activities and the labour movement in Malaysia, Mr. Zul Thye has played a pivotal role in advancing workers' rights and fostering industrial harmony. Previously, he served as the Communications and IR Coordinator for the Social Protection Contributors Advisory Association Malaysia (SPCAAM).

He was also the Union's President in one of the MNC in Melaka for 11 years,

demonstrating his leadership in promoting effective labour relations. Additionally, Mr. Zul Thye contributed to the Malaysian Trades Union Congress (MTUC) as part of its Industrial Relations Bureau and as an IR Officer, managing cases across various labour institutions, including the Department of Labour, Department of Industrial Relations, and the Labour Court.

Certified under HRDC's Train-the-Trainer (TTT) program, Mr. Zul Thye actively conducts training, seminars, and forums on the National Labour Act and related topics. His experience extends to international cooperation, having served as Project Coordinator for collaborations with the International Labour Organization (ILO) Asia Pacific and the Solidarity Centre USA. Mr. Zul Thye has represented Malaysia in numerous national and international forums, conferences, and seminars, sharing insights into union movements and the employment landscape in the country. His extensive experience and dedication to industrial relations make him a valuable resource for fostering constructive dialogue between employers and employees.

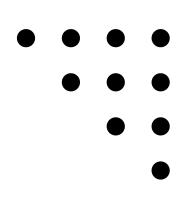
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8.30 am - 9.00 am	Welcome & Registration
9.00 am - 10.30 am	 Understanding the Objectives of the Amendments Key Amendments allowing the Multiplicity of Trade Unions
10.30 am - 11.00 am	Morning Tea Break
11.00 am - 1.00 pm	 Sole Bargaining Rights Amendments involving Director General's Power, Trade Union Rights and other related Amendments
1.00 pm - 2.00 pm	Lunch
2.00 pm - 3.30 pm	 Understanding the Industrial Relations Act 1967 (Amendment) 2020 related to the Trade Union Act 1959 (Amendment) 2024

• Understanding the Trade Unions (Amendment) Regulations 2024

Afternoon Tea Break

3.30 pm - 3.45 pm

3.45 pm - 5.00 pm

- The Multiplicity of Trade Unions at the Workplace
- Q&A

ANY INQUIRIES :

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Registration Link :

https://forms.office.com/r/bUQdStDW8E



- MEF Members : RM1,400.00 (inclusive of 8% SST)
- Non-Members : RM1,500.00 (inclusive of 8% SST)



- HRD Corp Claimable Course scheme; or
- Payable to:
 - Malaysian Employers Federation
 - Account No: 105280002422 Affin Islamic Bank Berhad
- A copy of the transfer slip and invoice number should be emailed to yeokhoon@mef.org.my; natasya@mef.org.my; financesubs@mef.org.my
- Any cancellation of attendance must be communicated via email to <u>manjit@mef.org.my</u> or <u>nur.anis@mef.org.my</u> or <u>yeokhoon@mef.org.my</u> at least 3 days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".

ANY INQUIRIES :

MEF Ipoh : 05-210 3800 Mrs Manjit Kaur manjit@mef.org.my