

Criminal Misconduct

INTRODUCTION / OBJECTIVES

“Criminal” misconduct may take several forms namely theft, drugs, sexual harassment, committing violence or fraud. Tackling the current pandemic situation, employers need to be vigilant dealing with specific criminal misconduct and the laws that govern it from the legal and industrial point of view. This programme is important to HR/ IR practitioners to take the right action.

TRAINING METHODOLOGY

- Online Lectures /Interactive Discussions
- Case studies and Exercises

COURSE OUTLINE

The course will deal with the general concept of misconduct particularly “criminal” misconduct.

- Meaning and concept of misconduct
- Types of misconduct
- Meaning and concept of Criminal misconduct
- Criminal and ‘Non-Criminal’ misconduct
- “Burden of proof” for criminal misconduct
- Section 114 (g), Evidence Act 1950
- Inquiry process for ‘Criminal’ misconduct
- Dishonesty and cheating
- Theft
- Violence
- Sexual harassment
- Punishment for ‘criminal’ misconduct

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WHO SHOULD ATTEND?

- All personnel task with employment matters

PLEASE GO TO THIS LINK TO REGISTER

OR pls go to this link to register

<https://forms.office.com/r/0zwwjV3BkV4>

Course Fee & Enquiries

Course fee of RM1000 inclusive SST /per participant. **03-79557778 Nazlina ext. 137**
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EXPERIENCE TRAINER

DATO' HJ JALALDIN HUSSAIN, Senior Consultant – Industrial Relations. Prior to joining Malaysian Employers Federation in June 2021 as the Senior Consultant – Industrial Relations, Dato' Hj Jalaldin Hussain was the Chairman of Industrial Court in Kuala Lumpur (Task Force) with effect from 14 March 2018. Upon reading law with the University of Malaya in 1982, he joined the Anti-Corruption Agency as Deputy Public Prosecutor (DPP). In June 1983, Dato' Hj Jalaldin was appointed as the DPP for the State of Perak and then as the Senior Assistant Registrar to the High Court of Johor Bharu. He was subsequently posted as Senior Assistant Registrar to the High Court Kuala Lumpur in the same year and was performing his duties as a Magistrate in Rawang, Selangor. In 1985, he was appointed as a Senior Federal Counsel with the Attorney General's Chambers. Dato' Hj Jalaldin then moved back to the Anti-Corruption Agency as a Deputy Prosecuting Officer. In June 1990, he was posted to the Ministry of Home Affairs as Senior Federal Counsel and in 1992, he was posted to the Attorney General's Chambers as DPP. Thereafter, in 1994, he was appointed a 'Judge Advocate General' with the Ministry of Defence. Following that, he was posted as Senior Federal Counsel, with Attorney General's Chambers in 1998. In the same month, he was posted as Official Assignee and Official Receiver, a position he held until 2000 when he was appointed as Legal Advisor to the State of Kelantan. This was followed with an appointment as Director General of Institut Latihan Kehakiman dan Perundangan (ILKAP). In 2005, Dato' Haji Jalaldin was the Assistant Commissioner with the Legal Advisory Department. In 2006, Dato' Haji Jalaldin was appointed as the Chairman of Industrial Court Kuala Lumpur till his retirement in August 2014. Dato' Hj Jalaldin has vast experiences in the field of industrial relations and human resource development and management and has adjudicated on numerous Industrial Court cases. He re-joined the Industrial Court as Task Force Chairman in 2018 and retired on 31 December 2019. On 16 June 2021, he joined MEF as Senior Consultant – Industrial Relation.