



EMPLOYMENT (AMENDMENT) ACT 2022

2-DAYS WORKSHOP



**17 & 18 August 2022
9.00am – 5:00pm**

**WORKSHOP VENUE :
MEF ACADEMY
TRAINING CENTRE,
PJ**

**Course Fees:
RM1600
(including SST)**

*HRD Corp Claimable Courses
/payable to MEF Academy*

EMPLOYMENT (AMENDMENT) ACT 2022

INTRODUCTION / OBJECTIVES

Objectives

Employment Act 1955 is a fundamental law, which provides minimum terms & conditions of employment to those defined as “Employees” under the Act. All relevant provisions under the Act will be highlighted including the **EMPLOYMENT (AMENDMENT) ACT 2022 (Act A1651)**.

TRAINING METHODOLOGY

- Lectures
- Interactive Discussions
- Case law analysis

COURSE OUTLINE

- Scope of the Act
- Definition of the terms
- Contracts of service/Contracts for service
- Termination of employment
- Advances & deductions
- Priority of wages
- Principals, Contractors, Sub-Contractors & Contractors for Labour
- Pregnancy & Maternity
- Rest Day
- Hours of work & working at night
- Overtime
- Public holidays
- Annual leave
- Sick leave
- Paternity leave
- Employment of Foreign Employees
- Flexible working arrangement
- Discrimination in Employment
- Sexual Harassment
- Forced Labour
- Presumption as to who is an employee & employer

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WHO SHOULD ATTEND?

- All those involved in handling personnel and industrial relations functions

PLEASE SCAN TO REGISTER



OR pls go to this link to register

<https://forms.office.com/r/w2jsHNwcVL>

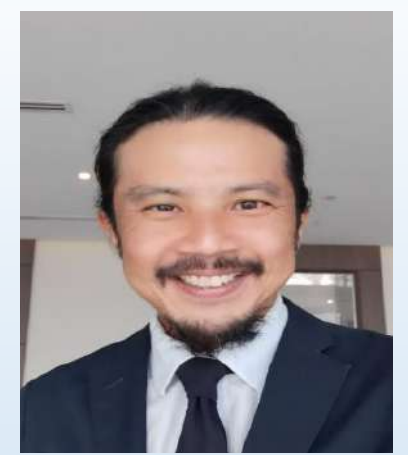
Course Fee & Enquiries

Course fee of RM1600 inclusive SST /per participant.

Tel: 03-79557778

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TRAINER PROFILE



Justin graduated with an LLB (Hons) from Cardiff University, United Kingdom, before returning to Malaysia to earn his Certificate of Legal Practice in 1998. He was admitted as an Advocate and Solicitor of the High Court of Malaya in 1999 and thereafter, in the proceeding years, embarked into practicing various areas of the law, including litigation, corporate and conveyancing matters.

He also practised law in Singapore for 8 years by obtaining his Graduate Diploma in Singapore Law from the National University of Singapore and being admitted as an Advocate and Solicitor of the Supreme Court of Singapore in 2010.

Subsequently, he was engaged as Senior Industrial Relations Consultant in a specialist consultancy firm, and eventually went on to lead the employment law practice at M/s Donny Wong & Co in Kuala Lumpur.

Justin has advised and represented organisations and individuals on a wide range of employment matters including industrial / labour court matters, conciliation meetings, termination of employment, constructive dismissal, Mutual Separation Schemes, poor performance, transfers, secondment, retrenchment, reorganization and restructuring exercises, employment documentation (contracts, appointment letters, show cause letters, notice of inquiry, dismissal letters, Performance Improvement Plan etc), preparation of legal opinions, employment handbook, drafting policies (including sexual harassment, disciplinary procedure etc), providing training on topics relating to employment laws in Malaysia, preparing companies to conduct domestic inquiry (including providing training for prosecutors / panel members), Voluntary Separation Schemes, medical board out, etc.