



# 1 DAY TRAINING ON EMPLOYMENT (AMENDMENT) ACT 2022



**DATE :** 17 OCTOBER 2023  
**TIME :** 9.00am – 5:00pm  
**VENUE :** ST. GILES HOTEL SOUTHKEY,  
JOHOR BAHRU  
**FEE :** RM 850 per pax (member)  
RM 950 per pax (non-member)

***SCHEME CODE:**  
HRDC Claimable Courses:  
SKIM BANTUAN LATIHAN KHAS  
(payable to MEF Academy Sdn Bhd)*



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## INTRODUCTION / OBJECTIVES

Employment Act 1955 is a fundamental law, which provides minimum terms & conditions of employment to those defined as “Employees” under the Act. Participants will be guided on the practical implementations of the Employment Act 1955 incorporating the latest amendment effective on 1 January 2023.

## TRAINING METHODOLOGY

- Lectures
- Interactive Discussions
- Case law analysis

## TOPICS/MODULES

- Scope of the Act
- Definition of the terms
- Contracts of service/Contracts for service
- Termination of employment
- Advances & deductions
- Priority of wages
- Labour
- Pregnancy & Maternity
- Rest Day
- Hours of work & overtime
- Public holidays
- Annual leave
- Sick leave
- Paternity leave
- Employment of Foreign Employees
- Flexible working arrangement
- Discrimination in Employment
- Sexual Harassment
- Forced Labour
- Presumption as to who is an employee & employer



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## WHO SHOULD ATTEND?

All employees in private sector especially those involved in human resources, handling personnel and industrial relations functions.

## CLICK THE LINK TO REGISTER

<https://forms.office.com/r/MUn0KNn2uw>

**For any enquiries, please contact:**

Cik Liza

Tel: 07-8624776

Email: [mefjb@mef.org.my](mailto:mefjb@mef.org.my)

## TRAINER'S PROFILE



**NOOR AISHAH BINTI KM ABU BAKAR**  
(MEF Consultant - Industrial Relations)

Pn. Aishah holds a Bachelor of Laws from Universiti Teknologi MARA and later obtained her Master of Laws from Universiti Kebangsaan Malaysia. She has been admitted as an Advocate and Solicitor in the High Court in Malaya. Pn. Aishah started her career as a Legal Officer/Deputy Public Prosecutor at the Attorney General's Chambers of Malaysia (Jabatan Peguam Negara Malaysia) in 2008 and has served government agencies and statutory/enforcement bodies as a legal adviser. Pn. Aishah has appeared in Malaysian courts and has extensive experience in handling cases such as commercial crimes, drugs, sexual and corruption offences. After moving as an in-house counsel, Pn. Aishah has provided legal advisory services to all divisions in company including preparation of various legal documentations related to company's day-to-day operations, corporate exercises and projects. She managed all litigations, commercial and contractual disputes, workplace misconduct as well as domestic inquiry.